

Improving District & School Climate

September 8, 2020



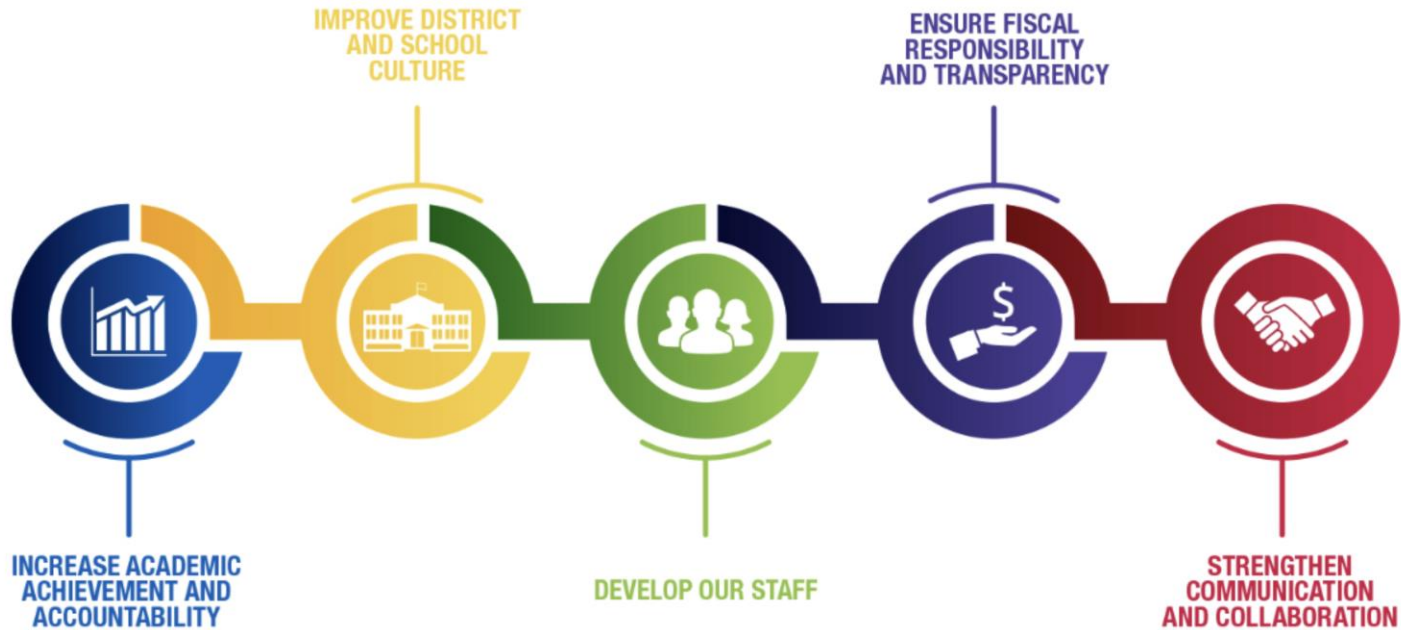
**MILWAUKEE
PUBLIC SCHOOLS**



Presenters: Matthew Boswell, Senior Director, Student Services
Jon Jagemann, District Discipline Manager, Student Services

Dr. Keith P. Posley,
Superintendent

5 Priorities for Success

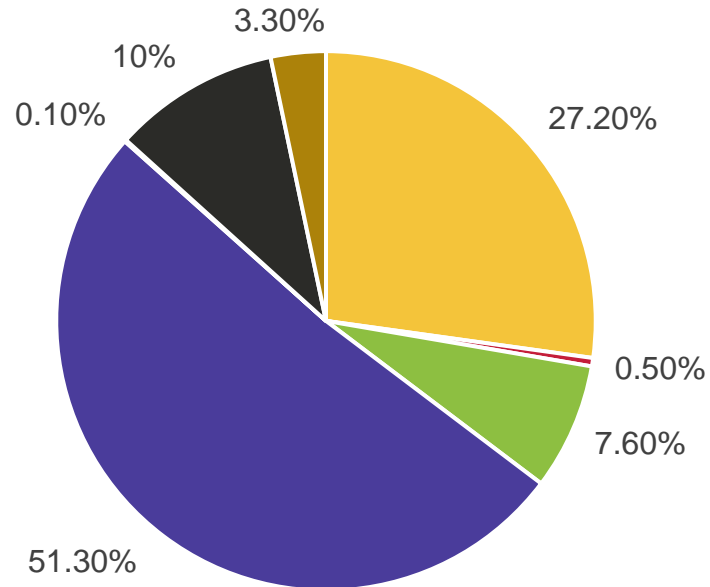


Background

- 2014-2015 biennial review of data
- Ten agreed upon requirements
- Progress report submissions

Demographics

Enrollment



■ Hispanic ■ American Indian ■ Asian ■ Black ■ Pacific Islander ■ White ■ 2+ Races



Disproportionality

- 79% of all behavior referrals were written for Black students
- 80% of all suspensions were written for Black students
- Of all suspensions applied, Black students received suspensions .15 days longer than White peers
- 753 teachers wrote 75% of their referrals for Black students
- 142 administrators assigned 75% of suspensions for Black students



Progress

- Developed additional school resources
- Facilitated professional development
- Engaged staff, students and the community
- Supported school teams

Next Steps

- Implement best practices
- Facilitate antiracist classroom communities
- Coach school teams
- Support administrators



Thank you.



Dr. Keith P. Posley, *Superintendent*

