

# Student Work Readiness

June 28, 2018



**MILWAUKEE  
PUBLIC SCHOOLS**

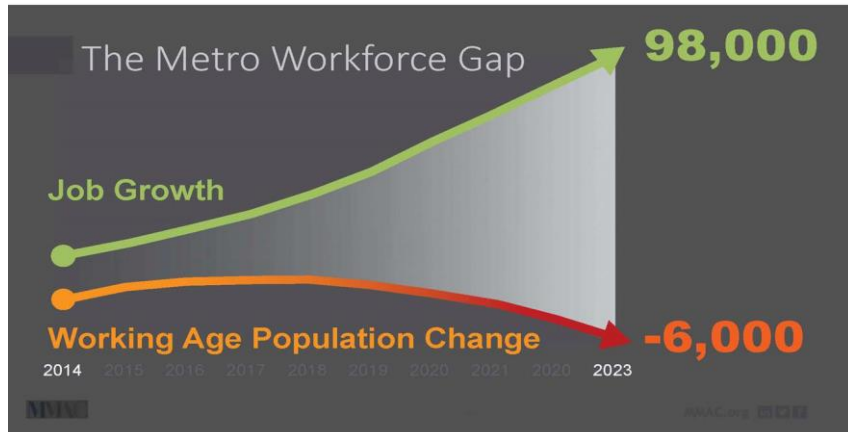


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Keith P. Posley, Ed.D.  
Interim Superintendent

# Importance of Work Readiness

## "Skills Gap"



"An estimated 46,000 jobs could go unfilled in the state in 2022 due to labor force quantity constraints. There is existing demand for jobs in almost every industry, occupation and geography. In fact, it is the supply side of the equation that is holding back increased economic growth in the state."

- Wisconsin Department of Workforce Development, Bureau of Workforce Information and Technical Support

# What Influences Career Choice?

Students were influenced by their father (22%), mother (19%), teachers (11%), social media (4%), and guidance counselors (3%).

An overwhelming number of students (64%) identified personal experiences as having the greatest influence over their career decisions.

- The Manufacturing Institute, in partnership w/SkillsUSA and the Educational Research Center of America



# Background

- Work readiness is a major component of Career & Technical Education
- Department of Workforce Development supports Youth Apprenticeship Program
- Every students' Academic and Career Plan must include a work readiness component
- A tenant of NAF Academies (formerly National Academy Foundation) is to provide every student with an internship



# This Year's Work: Infrastructure Build-up

- New Youth Apprenticeship and internship staff
- Employer and student/family information sessions
- Career Champions at all high schools
- Work-readiness sessions at all high schools
- Job Board on all websites and Career Cruising
- Collaboration with College and Career Centers
- The first all-district job fair

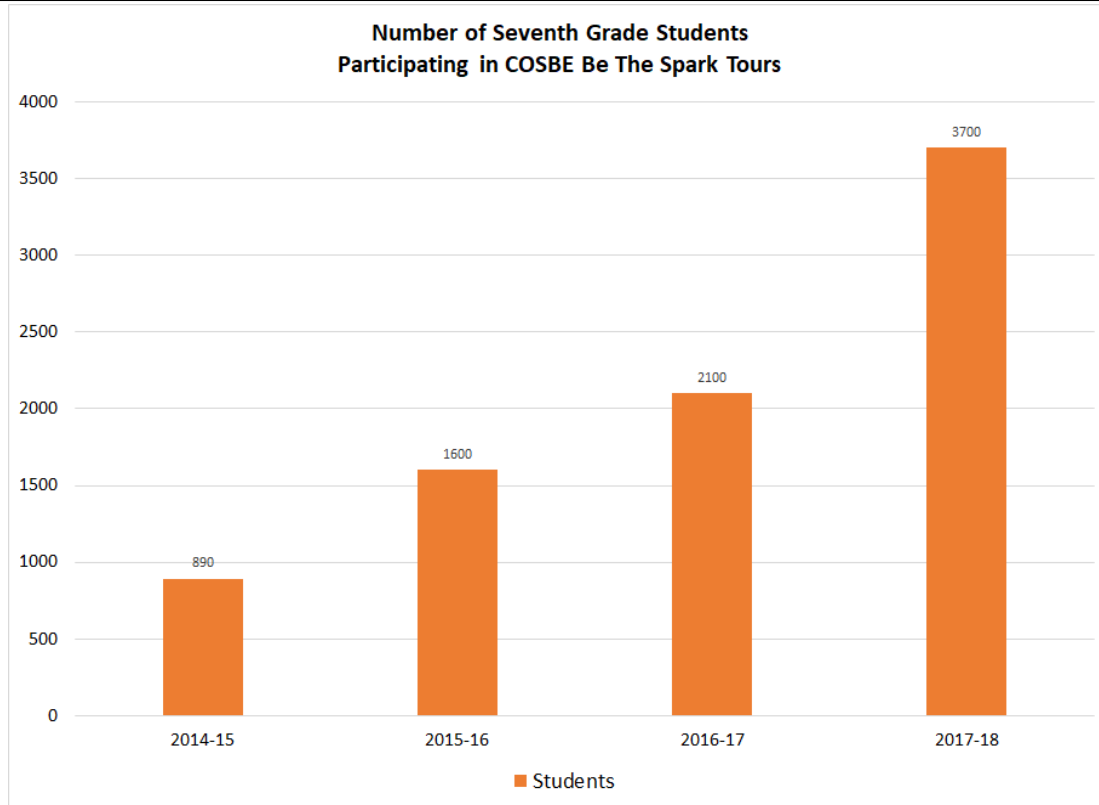


# COSBE Be the Spark Tours



- Council of Small Business Executives (COSBE)
  - Part of Milwaukee Metropolitan Association of Commerce (MMAC)
- All 7<sup>th</sup> grade classrooms visit local industry partners to explore careers

# COSBE Results



# Student Work Readiness Data

- 42 Work Readiness sessions with 1,672 students
- 3 employer information sessions with 150 participants
  - 70% Increase in 2017-2018 Youth Apprenticeships from 2016-2017 (47 to 80)
- 656 students and 55 employers participated in March 2018 job fair
  - Over 130 new work experiences due to the March 2018 student job fair

Work Experience	Number of Students
CTE Assisted Internships	*126
Community	81
Cooperative Education	24
School-to-Work	446
Youth Apprenticeship	80
Work Release	526
Employ Milwaukee	972
<b>TOTAL</b>	<b>2,255</b>

\*Does not include students who were hired and scheduled to begin after school ended





# Next Steps

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- Provide student work readiness opportunities in J-Term and Summer Academy
- Continue to onboard students through work readiness sessions
- Expand knowledge and use of Inspire SE WI
- Refine identification, recruitment, and follow-up procedures
- Increase partnerships with businesses

# Thank you!

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# Thank you.



Keith P. Posley, Ed.D., *Interim Superintendent*

