



## REPORT TO THE MILWAUKEE BOARD OF SCHOOL DIRECTORS: JANUARY 2020

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The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

The Office of Accountability and Efficiency continues to make progress on a broad strategic planning process, which began in July 2019. Having completed work on office structuring and strategic alignment analysis, the Office of Accountability and Efficiency initiated development of the OAE Fiscal Year 2021 (FY21) Work Plan this month. The Plan, which will include work to be completed during FY21, anticipated outcomes, and means of assessment, will continue to be developed throughout the first quarter of 2020. The Plan will be transmitted to the Board during the second quarter of 2020 to ensure work can begin on July 1, 2020.

### *Accountability and Efficiency Services*

Between December 11, 2019 and January 21, 2020, Accountability and Efficiency Services fulfilled four requests for information, one constituent inquiry, and one request for data analysis. Additionally, two process improvement projects were completed during this period.

Accountability and Efficiency Services also continued participation on the music advisory committee as directed by the Board on September 26, 2019. The committee is working to facilitate a smooth transition during the five-year implementation of the Board adopted music plan to ensure there is no disruption to music instruction.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

### *Contract Compliance Services*

During the reporting period, Contract Compliance Services (CCS) continued to analyze current conditions for instituting contracting-incentive programs that could more effectively impact job creation, local economy impact, and alleviation of unemployment. Recommendations, including exploration of an MPS disparity study, conducting a capacity analysis, and reviewing current administrative policies, were presented to the Board.

Additionally, the CCS team met with industry partners focused on building student enterprise through the Communities In Need Initiative (COIN), to ensure MPS high school students and graduates participating within internships and pre-apprenticeship training are adequately supported for careers within the skilled trades. The development of a new curriculum titled "Habits of Mind" is underway and will be directly aligned to the skilled trades way. This work provides additional context for the upcoming COIN focus group session that will take place this spring. Feedback collected at the spring session will be provided to the Board thereafter.

This month, Contract Compliance Services presented the annual compliance report to the Committee on Accountability, Finance, and Personnel. Highlights included: the projection of approximately \$30 million dollars paid to Historically Underutilized Businesses in Fiscal Year 19, the highest amount since program inception; the preparation of the pre-apprenticeship training application for submission to the Wisconsin Department of Workforce Development for certification of CCS' training framework as a valuable model in preparing students for career pathways within the skilled-trades; and the projection of more than 49,000 student engagement hours assigned, the highest amount since program inception. The full report will be issued in the coming months.

Contract Compliance Services also continued to support the District's implementation of Administrative Policies 3.10 and 3.13.