

Potential Amendment to the FY19 Proposed Budget

Amendment #	04
Sponsor:	Director Woodward
Telephone:	Click here to enter text.
Email:	Click here to enter text.
Date:	May 16, 2018

Intent (required):

Merge the Office of Innovation with another department. Redirect the savings from the reduction in staff to the schools.

Funding Source/Destination (required):

Page #	Budget Line to be Changed (To /From) Budget Code and Description	FTE Increase	Amount Increase	FTE Decrease	Amount Decrease
Click here to enter text.	Merge Office of Innovation with another Department SYS-0-0-INT-XX-ESAD720 DWC-0-0-INT-XX-EEBN0000	Click here to enter text.	Click here to enter text.	1.0	\$145,760 78,419 Total: \$224,179
Click here to enter text.	(Schools)	Click here to enter text.	\$224,179	Click here to enter text.	
Revenue Adjustment					
	Total				

Fund:

- School Operations Fund
- Extension Fund
- Construction Fund

Required Vote:

- Simple Majority
- Super Majority (2/3)

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Administration Response:

The Office of Innovation and Information is composed of four major district departments: Technology, Organizational Development, Innovation Development, and School Transformation. The office supports the implementation of teaching and learning best practices across the district, supporting schools and district offices through professional training and development, research and evaluation, technology infrastructure, grants development, and equity, access and inclusion. While district and school reform continues to be a vital component of the overall strategic plan, the office provides specific supports to the district's Collective Impact efforts as well as instructional implementation supports and strategies through the Transformation Network, made up of eight instructional zones aligned by school specialty.

Two-thirds of the funding is spent on technology services which supports schools and departments. Technology services support business applications, student applications, school supports and technical support. All schools and departments are assigned an IT technician who provides regular support. More than half of the personnel work in schools. The Department of Technology supports over 30,000 PC-based computers, 80,000 Chromebooks, 6,000 wireless access points, 5,500 network switches/routers, 3,000 presentation devices (Smartboards and Interactive Flat Panels, thousands of printers and copiers which all rely on connectivity to our two data centers which house hundreds of servers. We also operating an 11 person help desk for providing support directly to schools.

The Department of Organizational Development ensures that employees are provided the training, professional development, and performance evaluation critical to moving the district work forward to achieve strategic organizational goals.

The Department of School Transformation uses research and evidenced-based practices in order to implement and support eight instructional zones focused on: overseeing school reform efforts, reducing the achievement gap of students in reading and math, providing a structural mission and vision for persistently low performing schools through the School Improvement Grant, and providing art education resources into Turnaround Arts priority schools. This department includes 6 Instructional Leadership Directors and 2 Instructional Superintendents providing coaching and support to principals to build instructional leadership capacity. So far, the network has logged 7,025 hours of coaching/in school supports.

The Department of Innovation leads district efforts related to instructional technology, telepresence support, personalized learning, grant development, research and evaluation, and systems thinking to increase innovative practices across the district. The grants department is responsible for securing more than \$36 million dollars from federal, state, philanthropic organizations in 2017 and continues to increase each year. This department also supports Collective Impact efforts including Carver 5:1 Project, Community Schools and City Year Schools.

Merging the Office of Innovation and Information into other offices will align the organizational structure.