

Equity Update

May 7, 2019



Presenters:

Latish Reed, Ph.D., Equity Specialist, Communications & School Performance
Marla Bronaugh, Chief, Communications & School Performance
Dr. Keith P. Posley, *Superintendent*

MILWAUKEE
PUBLIC SCHOOLS

FIVE PRIORITIES FOR SUCCESS

Improve District and School Culture

Ensure Fiscal Responsibility and Transparency



Increase Academic Achievement and Accountability

Develop Our Staff

Strengthen Communication and Collaboration



2018-2019



Equity/Culturally Responsive Practices across MPS

Moving towards Equity & Culturally Responsive Practices



Leads to

Equitable & Culturally Responsive Practices

Equity Professional Development Highlights

Office of Academics

- Equity focused full-office professional development
- Educator Effectiveness/Middle School
- School Counselors
- School Psychology
- Advanced Academics
- University of Wisconsin-Milwaukee Ethnic Studies



Other Equity/ Culturally Responsive Practices Professional Development



Teacher Induction



Summer 2019 Principal
Leadership Institute



PBIS/Equity Collaboration



Recreation Department



Spotlight: MPS Recreation Department

Ongoing Equity Collaborations

- Project AWARE (Advancing Wellness and Resilience Education) – Added supports for Gender Inclusion Guidance
- Community Schools' focus on Culturally Responsive Teaching
- School-based Culturally Responsive Teaching Professional Development
- Black & Latino Male Achievement Department
- UWM – ACCESS
- Wisconsin DPI Network



University of Wisconsin - Milwaukee – ACCESS Grant



- Culturally Responsive Teacher Leader
- 12 Schools
 - Community Schools
 - BLMA schools
- Goal to connect various resources to support CRP Develop
- Implementing projects at each school to engage staff on CRP

ACCESS Grant Glows

- Strengthening the partnership between UWM and MPS
- Aligning Culturally Responsive Practices between education professors, in-service teachers and administrators, and teacher candidates
- University presence in MPS Schools
- Providing quality new teacher candidates



Wisconsin Department of Public Instruction

Beyond Diversity

February 4 & 5, 2019

- 50 MPS Staff Participated
- Focus on Glenn Singleton's *Courageous Conversations about Race*
- Protocols & Tools to actively address race
- May 2019 – 60 additional staff to participate





Join us for an ongoing discussion of issues that impact the Milwaukee community. Parents, students, and the community are encouraged to attend.

Monday, November 5, 2018
5:15 – 7:00 p.m.



United Way of Greater Milwaukee & Waukesha County
225 W. Vine St., Milwaukee, WI 53210
Refreshments will be served.

Space is limited. Reserve your seat at: tinyurl.com/eespeakerseries

RSVP by November 2, 2018.



**EQUITY
EDUCATION
EMPOWERMENT**

**Community Schools
as an Equity Strategy**

Presented by José Muñoz



Community Schools promote equity by engaging diverse voices and community partners to support health and wellness, youth and community development, and family leadership in our public schools. Students show academic success and improved physical and emotional health in these safe, supportive school environments. Learn how equity promoted by Community Schools is improving neighborhoods and helping kids succeed!

José Muñoz is director of the Coalition for Community Schools, bringing more than 25 years of experience. He served as ABC Community School Partnership Executive Director in Albuquerque, uniting countless partners and ramping up Community Schools from four



Join us for an ongoing discussion of issues that impact the Milwaukee community. Parents, students and the community are encouraged to attend.

Wed., October 24, 2018
5:30 – 7:30 p.m.

**Milwaukee French
Immersion School**
2360 N. 52nd St.
Milwaukee, WI 53210

Space is limited.
Reserve your seat at:
[tinyurl.com/
eespeakerseries](http://tinyurl.com/eespeakerseries)

Limited childcare space is available (includes games

**EQUITY
EDUCATION
EMPOWERMENT**

**MPS—A Thread in
Milwaukee's Fabric**

Presented by Reggie Jackson



A significant thread in Milwaukee's fabric, Milwaukee Public Schools is impacted by the weave of the city as a whole. A historical context to Milwaukee's segregated past is essential to understanding current challenges faced within our city and our school district. Jackson will set the scene and lead a discussion about positive solutions to uplift students and families.

Reggie Jackson is a speaker, author, and journalist. He works with communities, institutions, and individuals to develop greater historical and cultural literacy, compassion, and capacity for action. A former teacher and university adjunct professor, Jackson is currently the Head Griot at America's



MILWAUKEE
PUBLIC SCHOOLS

Join us for an ongoing discussion of issues that impact the Milwaukee community. Parents, students, and the community are encouraged to attend.

Wednesday, April 3, 2019
5:30-6 p.m. Registration & Refreshments
6-8 p.m. Documentary Viewing & Discussion



United Way of Greater Milwaukee & Waukesha County – Volunteer Center
200 W. Pleasant St., Milwaukee, WI 53212
Refreshments will be served.

Space is limited. Reserve your seat at: tinyurl.com/eespeakerseries

RSVP by Monday, April 1, 2019.



**EQUITY
EDUCATION
EMPOWERMENT**

**Crossing the Bridge:
Milwaukee's Struggle
for Civil Rights**

Presented by Joanne Williams



Crossing the Bridge chronicles Milwaukee's struggle for civil rights and the marches in support of open housing that led to the Fair Housing Act in 1968. Fifty years later, what has changed? Join us as we recount history, talk with individuals who took part in marches, and discuss whether open housing is truly available in Milwaukee today. *Crossing the Bridge* is a production of Milwaukee PBS and is a Chicago/Midwest Emmy winner.

Attendees will view the documentary, listen to marchers' first-hand accounts, and explore the work that still needs to be done.

This evening of education and reflection is presented by Milwaukee Public Schools, United Way of Greater Milwaukee and Waukesha County, the Center for Urban

Equity, Education & Empowerment Series



1

Ongoing equity and culturally responsive practices professional development.

2

Finalize Equity Guidebook and facilitate trainings across district offices and departments.

3

Develop metrics for each workgroup.

Equity Implementation Next Steps



Thank you.

Presenters:

Latish Reed, Ph.D., Equity Specialist, Communications & School Performance



Dr. Keith P. Posley, *Superintendent*

