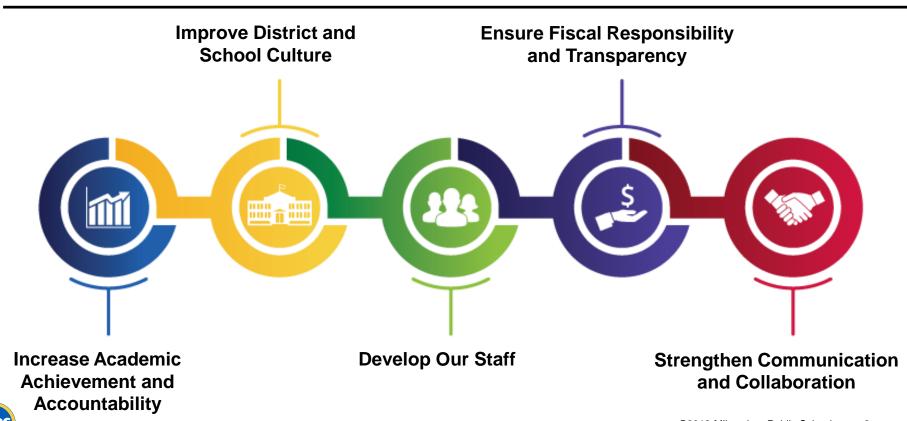


FIVE PRIORITIES FOR SUCCESS



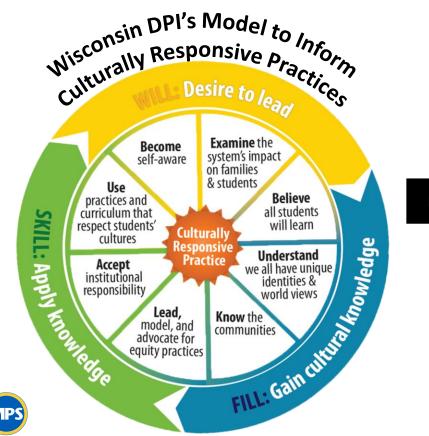
2018-2019



Equity/Culturally Responsive Practices across MPS



Moving towards Equity & Culturally Responsive Practices





Equitable & Culturally Responsive Practices

Equity Professional Development Highlights

Office of Academics

- Equity focused full-office professional development
- Educator Effectiveness/Middle School
- School Counselors
- School Psychology
- Advanced Academics
- University of Wisconsin-Milwaukee Ethnic Studies



Other **Equity/ Culturally** Responsive **Practices Professional** Development



Teacher Induction



Summer 2019 Principal Leadership Institute



PBIS/Equity Collaboration



Recreation Department













Spotlight: MPS Recreation Department

Ongoing Equity Collaborations

- Project AWARE (Advancing Wellness and Resilience Education) – Added supports for Gender Inclusion Guidance
- Community Schools' focus on Culturally Responsive Teaching
- School-based Culturally Responsive Teaching Professional Development
- Black & Latino Male Achievement Department
- UWM ACCESS
- Wisconsin DPI Network



University of Wisconsin - Milwaukee – ACCESS Grant



- Culturally Responsive Teacher Leader
- 12 Schools
 - Community Schools
 - BLMA schools
- Goal to connect various resources to support CRP Develop
- Implementing projects at each school to engage staff on CRP



ACCESS Grant Glows

- Strengthening the partnership between UWM and MPS
- Aligning Culturally Responsive Practices between education professors, in-service teachers and administrators, and teacher candidates
- University presence in MPS Schools
- Providing quality new teacher candidates



Wisconsin Department of Public Instruction Beyond Diversity

February 4 & 5, 2019

- 50 MPS Staff Participated
- Focus on Glenn Singleton's Courageous Conversations about Race
- Protocols & Tools to actively address race
- May 2019 60 additional staff to participate









BLM Week of Action 2019











Equity, Education & Empowerment Series





Ongoing equity and culturally responsive practices professional development.



Finalize Equity
Guidebook and
facilitate trainings
across district offices
and departments.



Develop metrics for each workgroup.



Equity Implementation Next Steps

Thank you.

Presenters:

Latish Reed, Ph.D., Equity Specialist, Communications & School Performance



