

# Data & Progress Associated with the OCR Report

June 8, 2021



**MILWAUKEE  
PUBLIC SCHOOLS**

**Presenters:** Matthew Boswell, Senior Director of Student Services  
Jon Jagemann, District Discipline Manager

**Dr. Keith P. Posley,  
Superintendent**

# Five Priorities for Success



# Action Step 2 & 3

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## **Action Step 2- Interventions for students**

- **May Benchmark Met – Increase interventions by 10%**
  - Interventions increased by 13.4%
  - Over 1,764 total documented interventions

## **Action Step 3- Outreach to students**

- **May Benchmark Met – Student Leadership Summit**
  - May 12, 2021- Student Leadership Summit held
  - 93 student participants
  - 12 breakout sessions

# Action Step 4 & 5

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## **Action Step 4 – Outreach to staff**

- **May Benchmark Met – 100% of Discipline Work Groups meet**
  - All Discipline Committees met
  - Weekly email to Discipline Champion with resources
  - Survey of discipline recommendations

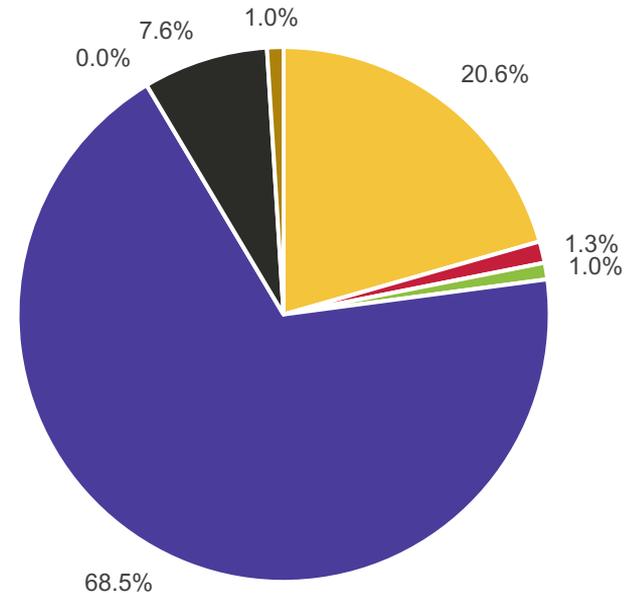
## **Action Step 7 – Professional development**

- **May Benchmark Met – Continue implementation of Courageous Conversations About Race**
  - Courageous Conversations about Race Exploration for staff
  - 1,367 attended year-to-date

# Action Step 9- Behavior Referrals by Race

- 68.5% for Black students
- 20.6% for Hispanic students
- 7.6% for White students
- 1% for Asian students
- 1.3% for American Indian students
- 1% for two or more races
- Disproportionality down 12% year-to-date from 2019-2020

Year-to-Date Behavior Events



■ Hispanic ■ American Indian ■ Asian ■ Black ■ Pacific Islander ■ White ■ Two or more races

# Action Step 10- District Plan

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- Participate in WI Disproportionality Network: Educational Equity Speaker Series
- Universal Supports alignment
- Courageous Conversations about Race cohort for practitioners



# Thank you.

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Dr. Keith P. Posley, *Superintendent*