

Montessori Strategic Plan Update

November 19, 2019



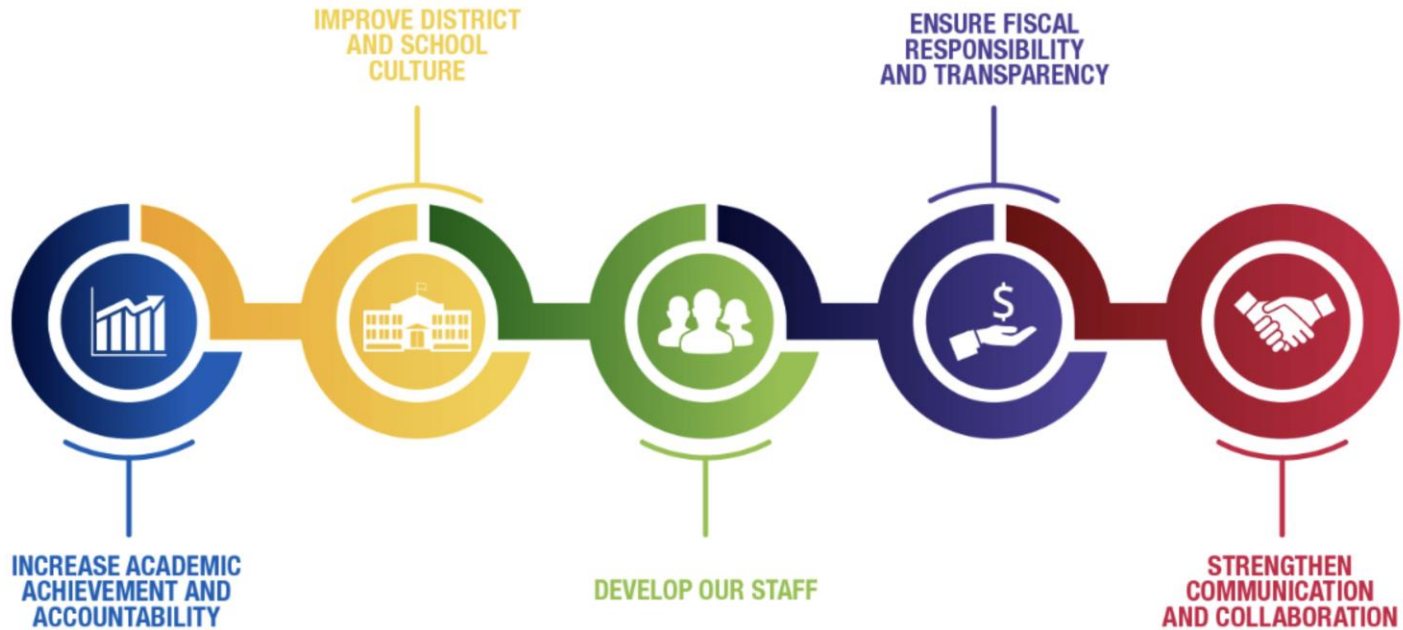
MILWAUKEE
PUBLIC SCHOOLS

Presenters:

Abigail Rausch, Montessori Coordinator, Department of Curriculum and Instruction
Joseph DiCarlo, Principal, Maryland Avenue Montessori School

Dr. Keith P. Posley, *Superintendent*

5 Priorities for Success



Montessori Strategic Plan Elements of Focus

Curriculum/Program Fidelity

- Adopt Montessori Essential Elements
- Develop Secondary Teacher Training Pathway



Resource Alignment

Montessori Coordinator Position



Staffing and Leadership

Implement Teacher and Administrator Pipeline Proposal



Systems of Communication

- Marketing and Community Outreach
- Collaborative Communication Structure



Facilities

Expand Program Offerings with Equity



Montessori Strategic Plan Progress

Completed Work

- Hired Montessori coordinator
- Began Montessori training through MPSU—Alverno
- Transition of Paraprofessional to Emerging Educator
- Implemented standards-aligned, Montessori-specific report card for primary
- Established calendar of monthly Montessori principal and SST meetings
- Attended Wisconsin Montessori Association conference in Madison

Current Work

- Finalizing paraprofessional and non-Montessori staff onboarding professional development
- Creating marketing included in the strategic plan
- Establishing Secondary Teacher Training to be held at MPSU
- Began monthly collaboration with the Office of School Administration representative, Dr. Dinkins
- Conducting program support discussions
- Supporting Ambitious Instruction 2.0 professional development and other related activities
- Compiling Montessori Essential Elements

Updated MPS Montessori Marketing



MPS is committed to the personal and professional growth of all employees. A menu of professional development sessions is regularly updated for access by all employees.

Montessori teachers in MPS are required to hold a state teaching license and Montessori certification. Programs are offered to help our staff reach full credentials.

- Transition track to help traditional teachers gain full Montessori credentials
- Licensure program for Montessori teachers to acquire a Wisconsin teaching license
- Programs to aid nonteaching degreed professionals in becoming teachers
- Paraprofessional opportunities to complete a bachelor's degree and gain dual licensing



Why MPS Montessori?

- MPS is committed to growing Montessori options in Milwaukee to meet increasing demand.
- MacDowell Montessori is the only public K-12 Montessori school in the nation.
- Riley School is the only dual-language (English/Spanish) Montessori program in Wisconsin.
- Milwaukee is home to an Association Montessori Internationale training center to support professional development.
- The Milwaukee Board of School Directors is invested in developing high-quality Montessori options through a five-year strategic plan.
- A district Montessori coordinator supports teachers and schools.
- The Montessori Advisory Committee captures parent voices and shapes a vision for the future.

Residency in the city of Milwaukee is not required to work in MPS.

For more information about Montessori in Milwaukee Public Schools, email mpsmonessori@milwaukee.k12.wi.us.

Apply online at mps.mke.com/careers.



MILWAUKEE
PUBLIC SCHOOLS

Office of Human Resources
MPS Central Services
5225 W. Viet St., Milwaukee, WI 53208
(414) 475-8224
mps.mke.com/careers

©2019 Milwaukee Public Schools



Join
Your
Team



Careers in
Milwaukee Public Schools

Montessori Teachers
& Paraprofessionals

Help shape our children's futures! Be part of one of the largest clusters of public Montessori schools in the country. Opportunities await you in MPS!



MPSU — Montessori Teacher Pathways

MPSU—Alverno

- For Paraprofessionals
- Began August 2019
- 11 students enrolled
- Montessori certification, grades 1–6
- **Bachelor's degree**
- WI state license, K4–grade 9

MPSU—UW River Falls

- For WI state licensed teachers
- Scheduled for January 2020
- Enrollment goal: 12 students
- Montessori certification, grades 1–6



Montessori Strategic Plan: Next Steps



Thank you.

Presenters:

Abigail Rausch, Montessori Coordinator, Department of Curriculum and Instruction

Joseph DiCarlo, Principal, Maryland Avenue Montessori School



Dr. Keith P. Posley, *Superintendent*