## Resolution 1920R-013

## by Directors Siemsen and Miller

WHEREAS, Early childhood instruction often determines a child's schooling success; and
WHEREAS, Support for early childhood classrooms is imperative for that success; and
WHEREAS, The Federal Head Start program and the State of Wisconsin Achievement Gap Reduction (AGR) program recognize that class size and adult-to-student ratios play an important part of early childhood teaching and learning; and
WHEREAS, K5 classes in MPS AGR schools have a maximum class size ratio of 18-1 (additional staffing is provided if that ratio is exceeded) and 1st grade through 3rd grade classes in AGR schools have maximum class size ratios of 22-1 (additional staffing is provided if the ratio is exceeded) because Head Start classrooms are held to lower class size ratios; and
WHEREAS, There is not a cap on MPS AGR class sizes once additional staffing is provided, nor is there a cap on class size for non-AGR K4-3rd grade classrooms; now, therefore, be it

RESOLVED, That all MPS K4 classrooms beginning with the 2020-2021 school year have a maximum class size of 18 students; and be it
FURTHER RESOLVED, That if a K4 classroom exceeds 18, a para-professional is added for support for the majority of the student contact day; and be it
FURTHER RESOLVED, That even with the addition of extra staff, no K4 classroom is to exceed 22 students; and be it

FURTHER RESOLVED, That similar policy be added to all K5 classrooms starting in the school year 2021-2022; and be it
FURTHER RESOLVED, That all 1st grade classrooms have a maximum class size not exceeding 22 students starting in the school year 2022-2023; and be it

FURTHER RESOLVED, That if 1st grade classrooms exceed 22 students, a para-professional is added for support for the majority of the student contact day; and be it
FURTHER RESOLVED, That no 1st grade classrooms, even with additional staffing, exceed 28 students; and be it
FURTHER RESOLVED, That similar policy, as in 1st grade classrooms, be added to 2 nd grade classrooms starting in the school year 2023-2024, and that similar policy be added to 3rd grade classrooms starting in the school year 2024-2025; and be it
FURTHER RESOLVED, That the administration present to the board a staffing, facilities and cost analysis for the four-year implementation of this policy during the March 2020 board cycle.

