



**MILWAUKEE
PUBLIC SCHOOLS**

Music Education November Update

November 9th, 2023

Dr. Keith P. Posley
Superintendent



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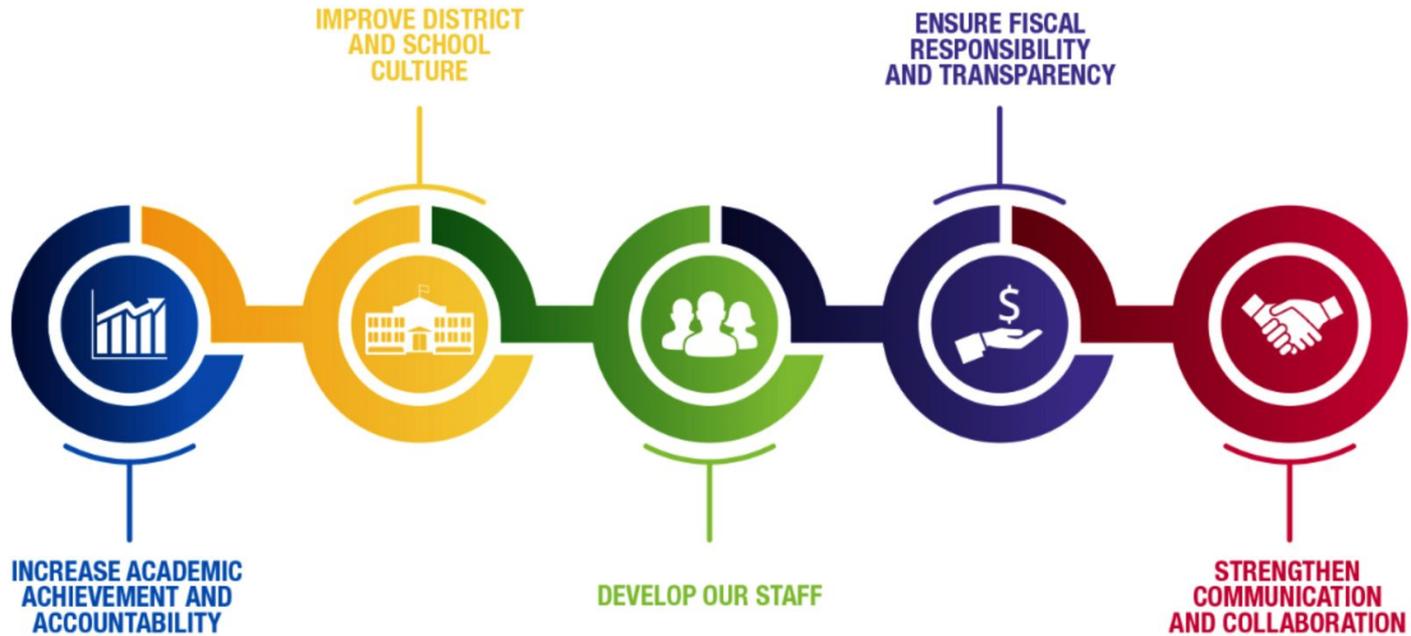
Music Education

Presenters

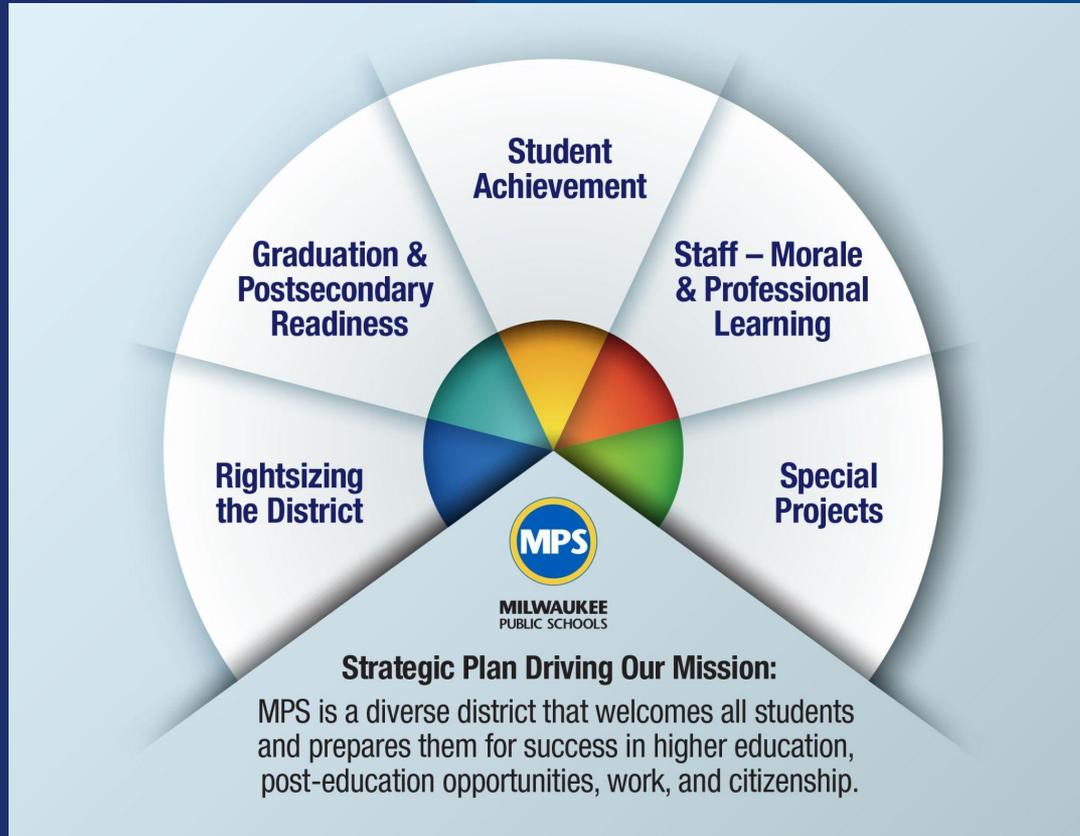
Sharie Garcia

Music
Curriculum Specialist

Five Priorities for Success



Strategic Plan Driving Our Mission



Ambitious Instruction



MILWAUKEE
PUBLIC SCHOOLS



Formative
Practices



Explicit
Instruction



Engagement

Constituent Recommendation

Instrumental, Vocal and General Music in every MPS school

K8 Schools

104 FTE Certified Teachers

400 Hours Traveling Music Teachers

Traditional Middle Schools

7 FTE Certified Teachers

70 Hours Traveling Music Teachers

High Schools

25 FTE Certified Teachers

250 Hours of Traveling Music Teachers

104 NEW FTE

+ 28 Existing Music Vacancies
= 132 Additional Teachers

Approximate TOTAL COST
\$17,163,384

Music Programming Shift

Introduced in the 2021-2022 School Year



- Ongoing curriculum writing
- Focus on student choice
- Engaging, hands-on curriculum
- 21st-Century resources
- Teacher retention

Strategic Programming in Smaller Schools

When leaders collaborate to create a functional schedule they

- offer student choice
- add curricular options
- budget for Traveling Music Teachers

Then they can offer

- general music to grades K-5
- ensemble music to grades 6, 7, and 8
- a music elective for non-performers

Schools under 500 students with only ONE teacher

MPS 7th and 8th Grade Music Plan

Start with the largest K8 Schools

1. Instructional Space
2. School culture
3. Student/Family Interest

Consider

- a) Student Choice
- b) Options for non-performers

Pair schools once we determine what they need

7th and 8th Grade Music Plan: Years 1-3

2024-2025: Begin with Schools larger than 600 students

- 4 Additional Classroom Teachers
- 2 Additional TMTs

2025-2026: Schools between 550 and 600 students

- 3 Additional Classroom Teachers
- 2 Additional TMTs

2026-2027: Schools between 500 and 550 students

- 2 Additional Classroom Teachers
- 1 Additional TMT

7th and 8th Grade Music Plan: Years 4 & 5

2027-2028: Add positions to High School Programs

- Five additional classroom Teachers
- 43 hours of Traveling Music Teacher time

2028-2029: Add positions to High School Programs

- Five additional classroom Teachers
- 43 hours of Traveling Music Teacher time

Summary - 7th & 8th Grade Music Plan

Goals:

- implement strategic programming in small schools
- add additional shared teachers in the largest K8 schools
- add additional teachers in high schools to offer continuity

Staff needed for implementation over five years:

- 18 Additional Certified Teachers and 28 existing vacancies
- 9 Additional Traveling Music Teachers

Cumulative Costs

Year 1	\$ 446,157
Years 1 & 2	\$ 857,111
Years 1, 2, & 3	\$ 1,113,991
Years 1, 2, 3, & 4	\$ 1,869,878
<u>Full Implementation in Year 5</u>	<u>\$ 2,616,930</u>



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Questions?