



REPORT TO THE MILWAUKEE BOARD OF SCHOOL DIRECTORS: NOVEMBER 2020

The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools. Each month, the OAE monthly report will provide a highlight of one area of the OAE Work Plan and Work Plan progress from the previous month.

Work Plan Highlight: Student Engagement Program

In accordance with Administrative Policies 3.10, Historically Underutilized Business Program, and 3.13, Communities in Need Initiative, Student Engagement requirements expose MPS students in career exploration through educational activities that may include paid employment. The Student Employment requirement affords MPS students the opportunity to gain meaningful employment experiences. Many vendors and contractors continue the partnership commitment beyond the requirement period. Most MPS contracts now require a minimum of 10 hours of career education.

Accountability and Efficiency Services

Between October 20, 2020 and November 10, 2020, Accountability and Efficiency Services fulfilled two requests for research/information and one constituent inquiry.

Accountability and Efficiency Services also continued to work on several special projects including the Board-directed analysis of LTE and contracted staff. A quantitative analysis is being implemented to study demographic information, compensation rates, and others measures to determine the diversity of the MPS contracted workforce and to identified any hinderances to contract attainment. While the analysis of internal LTE data is nearly complete, this analysis is also dependent upon the acquisition of external data, which will be necessary to identify any disparities between MPS LTE contracted employees and employees contracted through a third-party. As such, this analysis will be brought to the Board upon receipt and full analysis of this external data.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services

This month, mission aligned partners began safe, paid project-based learning with students from various high schools. The diverse group of ten students are engaging in fundamental carpentry projects, beginning with individual projects and working up to specialized group projects. The opportunity affords students hands-on experience that is industry approved within the skilled trades. Additionally, the program focuses on building job-readiness skills, communication, and teamwork through various activities.

Contract Compliance Services (CCS) also continued to work collaboratively with the Administration and the Office of Board Governance on implementation of Board Resolution 2021R-008 regarding establishing a code of conduct for outside contractors and their employees. This work includes drafting a new administrative policy and corresponding procedure for presentation to the Board upon completion.

Contract Compliance Services also continued to support the District's implementation of Administrative Policies 3.10 and 3.13.