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**COMMITTEE ON STRATEGIC PLANNING AND BUDGET**

Director Falk presented the following report for the Committee on Strategic Planning and Budget:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Strategic Planning and Budget presents the following report:

**(Item 1) Report with Possible Action on Strengthening Central Services in the Service of Improving Teaching and Learning**

**Background**

Your Committee reports having received a report on strengthening central services in the service of improving teaching and learning. This report included an overview of the proposed reorganization of central services departments and offices. The district’s problem of practice was defined as, “MPS has neither consistently nor effectively engaged all of our students of color in an environment conducive to learning; thus, there are opportunity gaps that perpetuate low student achievement.” To target this problem of practice, a new office, the Black and Latino Male Achievement Office will be established for the 2017-18 year.

The Administration continues to focus on aligning all efforts to realize improved academic outcomes for our students. This includes budget planning, strategic planning, and the reorganization and redeployment of personnel.

It is important to note that the Administration remains actively committed to meeting the eight strategic objectives by carrying out the lines of effort that are attached to them. Strengthening Central Services through our collective-impact focus will facilitate meeting the eight strategic objectives in the most expedient manner. Some of these strategies that will position MPS for success are the implementation of best practices from organizations such as the Wallace Foundation and the Panasonic Foundation and the better alignment of staff skills to the eight strategic objectives and corresponding lines of effort.

The presentation before you will provide an overview of the objectives that will lay the foundation for strengthening Central Services, illustrate how restructuring will yield improved results for students, and detail the importance of transformational support in this process, to include information on the creation of the Office of Black and Latino Male Achievement and the redeployment and reorganization of staff.

**Strategic Plan Compatibility Statement:**

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

**Statute, Board Rule, or Administrative Policy Statement**

Administrative Policy 1.01 - Vision, Mission, Core Beliefs, and Goals

**(Item 24) Action on Amendments to the Superintendent's Proposed FY18 Budget****Background**

On April 25, 2017, the Milwaukee Board of School Directors received copies of the Superintendent's proposed FY2018 district budget. On April 26, 2017, the Superintendent's proposed FY2018 district budget was posted on the MPS Portal for the general public to view.

Your Committee reports having received an overview of the work done for FY18 strategic planning and budgeting. Your Committee also reports having received an overview of the Superintendent's proposed FY2018 budget from the Administration at its meeting on May 4, 2017. Your Committee accepted public testimony on the proposed budget at this meeting.

Your Committee also reports having given public hearing on the Superintendent's proposed FY2018 budget at its meeting on May 16, 2015.

In addition to your Committee's meetings, the Board is scheduled to give final public hearing, pursuant to the provisions of Section 119.16(8)(a), Wisconsin Statutes, on the proposed Fiscal Year 2018 School Operations, Construction, and Extension Fund budgets at a meeting scheduled for May 23, 2017.

At its meeting on May 16, your Committee conducted a work session and took action on the following two proposed amendments to the Superintendent's proposed FY2018 budget (see attachments #1 and #2 to the minutes of your Committee's meeting):

- Budget Amendment #1, by Director Báez, to align budget priorities and operations to the district's commitment to equity through increasing accountability of the Office of Bilingual and Multicultural Education; and
- Budget Amendment #2, by Director Woodward, to delay the implementation of the uniform policy to the 2018-19 school year and to redirect any funds allocated for the implementation of the uniform policy in the 2017-18 school year toward raises for the lowest paid employees.

Prior to the Board's regular meeting of May 2017, a second round of proposed budget amendments, which are to be developed subsequent to the formulation of your Committee's report, may be submitted directly to the Board without recommendation for its consideration and action.

**Strategic Plan Compatibility Statement**

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

**Statute, Board Rule, or Administrative Policy Statement**

Board Governance Policy BG 2.05, Board Planning Cycle

**Fiscal Impact Statement**

To be determined based upon the actions of the Board.

**Committee's Recommendation**

Your Committee recommends that:

1. in regard to Amendment #1 by Director Báez, the amendment's language be considered and the Board direct the Administration to provide the Board with information on the budgeting and organizational impacts of the amendment in September and that a work session on the District's efforts in bilingual and multicultural education be scheduled prior to Board's regular monthly meeting in September 2017;
2. Amendment #2 by Director Woodward be placed on file; and
3. the Board determine what action it wishes to take regarding the following second round of proposed amendments to the Superintendent's proposed FY2018 budget, which were developed subsequent to the formulation of the Committee's report and are, therefore, being submitted directly to the Board without recommendation:
  - Amendment #4 by Directors Miller and Báez to allocate \$7,569,385 to:

- provide base-building raises to MPS employees who make less than \$80,000, using quartiles established in previous budgets to ensure that the lowest-paid workers get the greatest percent of increase;
  - create a framework in the budget for all educational assistants to reach the top of their pay ranges within five years of employment;
  - rehire all employees laid off through the FY18 budget, to be placed in openings throughout the District for which these employees meet minimum qualifications; and
  - create a framework in the budget for all MPS employees to make, at a minimum, \$15 per hour by FY22.
- Amendment #5 by Director Sain to re-allocate \$10 million from pre-paid debt service as follows:
1. \$5 million to fund an effort to attract and to retain employees for hard-to-fill positions;
  2. \$3 million to fund incentives for individuals to commit to serve for a minimum of three years in our identified low-performing schools; and
  3. \$2 million to fund raises for employees across all of our bargaining units.

Regarding Amendment #1, Director Miller moved to adopt the Committee's recommendation.

The motion prevailed, the vote being as follows:

Ayes — Directors Báez, Bonds, Falk, Harris, Miller, Phillips, Voss, Woodward, and President Sain — 9.  
Noes — None.

Regarding Amendment #2, Director Falk moved to adopt the Committee's recommendation.

The motion prevailed, the vote being as follows:

Ayes — Directors Báez, Bonds, Falk, Harris, Miller, Phillips, Voss, Woodward, and President Sain — 9.  
Noes — None.

Director Miller moved to adopt Amendment #4.

Director Bonds moved a substitute motion, to place the Amendment on file and direct the Board's President to call a work session for further information to be provided to the Board on budget projections.

The motion failed of adoption, the vote being as follows:

Ayes — Directors Bonds and Harris — 2  
Noes — Directors Báez, Falk, Miller, Phillips, Voss, Woodward, and President Sain — 7.

Director Bonds moved a substitute motion, to hold the Amendment for consideration in October.

The motion prevailed, the vote being as follows:

Ayes — Directors Bonds, Harris, Phillips, Voss, and President Sain — 5.  
Noes — Directors Báez, Falk, Miller, and Woodward — 4

Vice President Miller in the chair at 10:57 PM.

President Sain moved that, in lieu of adopting Amendment #5, the Board have a work session in August to address the areas listed in the Amendment.

The motion prevailed, the vote being as follows:

Ayes — Directors Báez, Bonds, Falk, Harris, Miller, Phillips, Voss, Woodward, and President Sain — 9.  
Noes — None.

President Sain in the chair at 11:08 PM.

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**(Item 32) Action on the Superintendent's Proposed 2017-2018 Budget, Including the Budgets for the School Operations, Construction, and Extension Funds**

**Background**

The Administration is presenting the following resolutions for the Committee to recommend for adoption by the Milwaukee Board of School Directors:

**SCHOOL OPERATIONS FUND**

RESOLVED, That pursuant to the provisions of Section 119.46, Wisconsin Statutes, relating to the School Operations Fund, the Board of School Directors hereby advises the Common Council that the amount of \$982,169,341 will be required for the operation of the Milwaukee Public Schools, for the repair and keeping in order of school buildings and equipment, and the making of material improvements to school property during the 2018 Fiscal Year. In addition, pursuant to action taken by the Board of School Directors at its regular meeting on September 22, 2011, the Board of School Directors is required to advise the Common Council that [AMOUNT TO BE DETERMINED] will be required for the operation of the Milwaukee Parental Choice Program; and that \$[AMOUNT TO BE DETERMINED] will be required for the operations of the Milwaukee public Schools and that a total of \$[AMOUNT TO BE DETERMINED] thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee public school purposes in 2018, pursuant to the provisions of Section 65.07(1)(e), Wisconsin Statutes, said amount to be raised by tax levy being in addition of the money to be received from state aids, shared taxes, and from other miscellaneous sources.

**CONSTRUCTION FUND**

RESOLVED, That, pursuant to the provisions of Section 119.48, Wisconsin Statutes, the Board of School Directors hereby advises the Common Council that the amount of \$2,687,203 will be required for the 2018 Fiscal Year Construction Fund budget purposes and that it is to provide, in accordance with Section 65.07(1)(f), Wisconsin Statutes, \$1,100,000 by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee Public School purposes in 2018, said amount to be in addition to the money received from other miscellaneous sources.

**EXTENSION FUND**

RESOLVED, That, pursuant to the provisions of Section 119.47, Wisconsin Statutes, relating to the Extension Fund, the Board of School Directors hereby advises the Common Council that the amount of \$24,814,844 will be required for the maintenance of playgrounds, recreation centers, and similar activities during the 2018 Fiscal Year, and that \$20,000,000 thereof is to be raised by a tax levy on all real and personal property in the City of Milwaukee subject to taxation for Milwaukee Public School purposes in 2018, pursuant to the provisions of Section 65.07(1)(g), Wisconsin Statutes, said amount being required in addition to other miscellaneous sources.

**Fiscal Impact Statement**

The proposed 2017-18 budget reflects an overall reduction in spending of \$21.0 million, or 1.8%, from the 2016-2017 budget. The reduction reflects the fact that the 2016-17 budget included borrowing in the Construction Fund which is not included in the proposed budget for 2017-18. Projected revenues in the general operations budget are virtually unchanged at a 0.3% increase over 2016-17.

The total proposed budget — which includes grant funding and funding for Milwaukee Recreation — is \$1,176,129,642, down from \$1,197,098,961 in 2016-2017.

**Implementation and Assessment Plan**

Upon the Board’s adoption of these preliminary budgetary resolutions, the Board Clerk will certify the Board’s action to the City Clerk. In October 2017, however, once the District has received final information regarding federal and state aids, revised budgetary resolutions will be brought to the Board for its consideration and adoption. The Board Clerk will then certify that action to the City Clerk for purposes of the tax levy.

**Committee’s Recommendation**

Your Committee recommends that the Board approve the budget resolutions contained in the attachments to the minutes of your Committee’s meeting (pending any adjustments necessitated by additional amendments to the proposed budget to be presented at the time of the Board’s meeting).

As Board Rule 1.14(g) requires a recorded affirmative vote of two-thirds of the Board’s membership to approve tax funds for the Construction Fund, and there being no objection, the President announced that the Board would consider the resolution regarding the Construction separately.

Director Bonds moved to adopt the resolutions regarding the School Operations and Extension Funds.

The motion prevailed, the vote being as follows:

- Ayes — Directors Bonds, Falk, Harris, Phillips, Voss, and President Sain — 6.
- Noes — Directors Báez, Miller, and Woodward — 3.

Director Miller moved to adopt the resolution regarding the Construction Fund.

The motion prevailed, the vote being as follows:

- Ayes — Directors Báez, Bonds, Falk, Harris, Miller, Phillips, Voss, Woodward, and President Sain — 9.
- Noes — None.

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**COMMITTEE ON STUDENT ACHIEVEMENT AND SCHOOL INNOVATION**

Director Voss presented the following report for the Committee on Student Achievement and School Innovation:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Student Achievement and School Innovation presents the following report:

**(Item 1) Action on a Request to Approve Transportation to Head Start Students for the 2017-18 School Year**

**Background**

The Milwaukee Public Schools Head Start Program is seeking approval to provide transportation services to Head Start students (in the three- & four-year-old programs) who request or need transportation to and/or from school in the 2017-18 school year. MPS currently transports 3,228 K3 and K4 students safely, including Head Start students. The same quality service will continue to be provided for Head Start students in the upcoming school year. In order to implement this service, the Administration is requesting approval to submit the attached Transportation Waiver Request Data Collection Form, which seeks waivers of the following Head Start Performance Standards: