

**ADMINISTRATIVE POLICIES OF THE  
MILWAUKEE PUBLIC SCHOOLS**

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**ADMINISTRATIVE POLICY 2.09  
LOANED EXECUTIVES**

The superintendent is authorized to use loaned executives from the community to temporarily assist the Milwaukee Public Schools on special projects for a period of time of one month or longer, subject to the conditions set forth below.

(1) A loaned executive is defined as an individual who remains on the payroll of an organization other than the Milwaukee Public Schools, or whose salary is paid by some other organization, and who is temporarily working on a specified Milwaukee Public Schools project for a period of time of one month or longer.

(2) The purpose of using loaned executives is to assist the Milwaukee Public Schools staff in carrying out specific assignments or projects. It is often difficult for our staff members to handle both regular day-to-day duties and special, comprehensive projects. Use of loaned executives' special expertise provides a cost-effective way of providing additional assistance at no additional cost to the property taxpayer.

(3) Prior to accepting the services of loaned executives, the superintendent shall bring to the Board for review and approval the scope of the work to be performed, the funding source, and the duration of the project, with appropriate protections of confidentiality of information.

(4) Loaned executives shall be advisory to the superintendent and shall have no final decision-making authority while working on special projects within the school district. Such decisions are made by the Board and, when appropriate, the superintendent.

(5) The superintendent shall have flexibility, within Board policies, in deciding to use the services of loaned executives offered by the community to assist the school district in implementing Board-approved goals, initiatives, and projects. Prior to accepting the services of a loaned executive, the superintendent shall provide an informational report to the Board notifying them of the name of the loaned executive and/or organization, the scope of work to be performed, and the length of time of service to the Milwaukee Public Schools.

(6) While loaned executives are working with the Milwaukee Public Schools, the Administration shall be mindful of any potential conflict of interest involving loaned executives and the Milwaukee Public Schools.

**History:** Adopted 9-30-92; reaffirmed 4-20-95

**Previous Coding:** Admin. Policy CK, prior to May 1995; Admin. Policy 3.09, May 1995-August 1996

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