

Sustaining and Expanding Montessori in MPS

The Largest Public Montessori Program in the United States

February 14, 2019



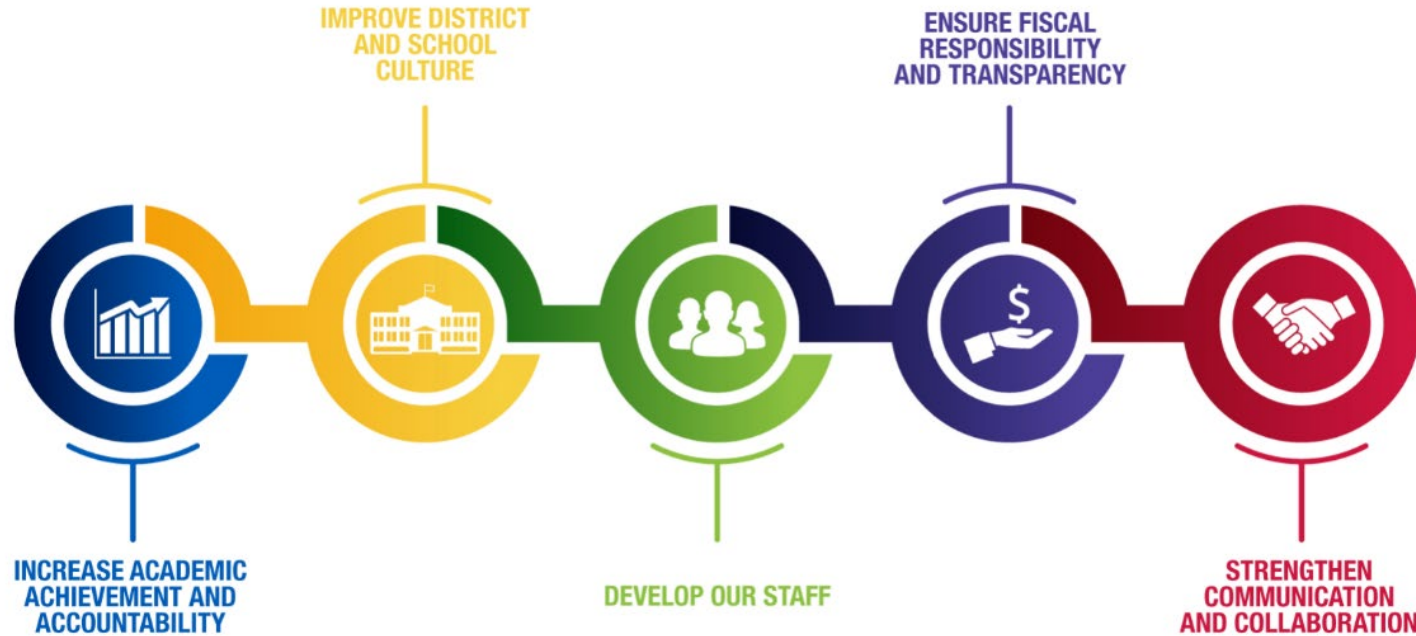
MILWAUKEE
PUBLIC SCHOOLS

Presenters:

Joe DiCarlo, Principal, Maryland Avenue Montessori
Andrea Corona, Principal, MacDowell Montessori
Sakuri Fears, Montessori Parent


Dr. Keith P. Posley, *Superintendent*

5 Priorities



Montessori Advisory Committee

Collaborative Process to Develop a Strategic Plan

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- Parents, staff, administration, community member representation
 - All MPS Montessori schools represented
 - Collaborative committee work on strategic plan topics
 - Ongoing discussion and revisions among all stakeholders

MPS Montessori School Success

Enrollment and Achievement



Increased Enrollment

Over the past 12 years, overall MPS enrollment has decreased by 18,041 students (1,288 annually), while MPS Montessori enrollment has increased by 1,883 students (46% increase).

Wait List Demand

Over the past 5 years, combined MPS Montessori School K3 / K4 wait lists averaged 511 students each year, with an average of 120 students (26%) per year (doubled to 240 students in 2018-19) not attending MPS schools.

Greater Outcomes of Achievement

Historically, on state assessments, combined MPS Montessori schools outscore the district averages, while some Montessori schools exceed state averages.

Montessori Challenges to Address



Curriculum & Evaluation

- Ensure fidelity of programs: Adopt Montessori essential elements and standards
- Develop middle and high school curriculum and staff training
- Unify Montessori PD



Staffing & Leadership

- Develop trained teachers for all existing and expansion programs (bilingual / diverse)
- Develop Montessori-trained school leaders
- Create Montessori Coordinator position



Facilities & Expansion

- Expand programs in underserved and high-demand communities
- Support newly developing programs
- Identify equitable facility/material needs for current and expansion programs

Montessori Implementation Plan

Curriculum/Program Fidelity

- Adopt Montessori Essential Elements
 - Adolescent Teacher Training

Resource Alignment

Montessori Coordinator Position

Staffing and Leadership

Implement Teacher and Administrator Pipeline Proposal



Systems of Communication

- Marketing and Community Outreach
- Collaborative Communication Structure

Facilities

Expand Program Offerings With Equity



Next Steps

Finalize strategic plan

- Determine investment and benefit to the District and students
- Feedback from Milwaukee Board of School Directors
- Communication and coordination with stakeholders



Thank you.

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