

## Proposed Amendment to the FY21 Proposed Budget

<b>Amendment #</b>	07
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### Intent (required):

In order to support PBIS based education and training on anti-racist work, invest in the Office of Student Services. Moving the work from Office of Communication and School Performance/Department of Equity, Access, & Inclusion to Office of School Administration/Department of Student Services

### Funding Source:

Identify specific budget lines to be increased and budget lines to be decreased to fund the amendment (required; add rows as needed)

Page #	Budget Line to be Changed (To /From) Budget Code and Description	FTE Increase	Amount Increase	FTE Decrease	Amount Decrease
<del>3B-41</del> R-4	2 Additional PBIS Coaches to bring the total to 7 in order to support all regions Current Avg Salary = 78,907	2.00	\$157,814	Click here to enter text.	
R-4	Benefits	0	84,115		
Referendum	Referendum funding to be determined				\$241,929
R-4	After hours racially responsive PD and training (\$50/hr x 1,000 hours) – PD for teachers identified for disproportionate discipline, facilitator training for teachers leading the School Discipline Committees, and Race PD for PBIS Tier One and Building Intervention Teams for racially responsive dialog and problem-solving	Click here to enter text.	50,000	Click here to enter text.	Click here to enter text.
R-4	Leadership training for student members of Student Discipline Committees at middle and high schools		5,000		
Referendum	Professional Development Lines (Roughly \$1.4m in the Referendum is allocated to Culturally Relevant PD, rather than apply \$55,000 from one line, I propose we reduce each line proportionally in order to allocate \$55,000 for the conversations/trainings as explained above)				\$55,000

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R-4	Books for racially responsive book studies at district and school levels	Click here to enter text.	4,000	Click here to enter text.	Click here to enter text.
R-4	Culturally Relevant Materials & Supplies				4,000
R-4	Printing/Duplication for PBIS		5,000		
R-4	Culturally Relevant Materials & Supplies				5,000
	<b>Total</b>	2.00	\$305,929		\$305,929

**Fund:**

- School Operations Fund
- Extension Fund
- Construction Fund

**Required Vote:**

- Simple Majority
- Super Majority (2/3)

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**Administration Response:**

Positive Behavioral Interventions and Supports (PBIS) is part of the Department of Equity, Access & Inclusion under the Office of Communications and School Performance. There are 5.0 FTE in the proposed budget. Adding 2.0 FTE will bring the total to 7.0 FTE PBIS coaches. The additional two will allow for each region to have a coach. The funding from within the referendum will need to be identified to support the two positions totaling \$241,929.

The PBIS coaches within the Department of Equity, Access and Inclusion will use the additional funding to support culturally responsive professional development for staff, student leadership training and culturally responsive book studies. The funding will strengthen and sustain evidenced-based PBIS implementation that will result in positive learning environments which supports equity, access, and inclusion within Milwaukee Public Schools.