

Resolution 2122R-008

By Director Gokalgandhi

WHEREAS, Board Governance Policy 2.01, General Governance Commitment, states “On behalf of the people of the City of Milwaukee, the Board will govern MPS with a strategic perspective that continually improves its process and capability to express values and vision”; and

WHEREAS, Board Governance Policy 2.01, also states “the Board shall develop a Strategic Plan for a specified time period, to include a mission statement, goals, objectives, and accountability measures. The Board’s Strategic Plan shall guide the process for implementing the District’s overall improvement plan for the Twenty-first Century”; and

WHEREAS, In July 2007, the Milwaukee Board of School Directors adopted the *Working Together Achieving More* strategic plan, which included strategic areas and goals, measurable objectives, key outcome measures, and performance metrics with annual targets outlined through the 2011-12 school year; and

WHEREAS, In February 2014, the Milwaukee Board of School Directors adopted an update and reaffirmation to the *Working Together Achieving More* strategic plan; and

WHEREAS, In September 2016, the Milwaukee Board of School Directors adopted the *Eight Big Ideas* plan, which included goals, objectives, lines of effort, key outcome measures, and performance metrics with annual targets outlined through the 2019-20 school year; and

WHEREAS, Both the *Working Together Achieving More* and *Eight Big Ideas* plans were collaboratively developed after significant public input and were designed to track and report district progress on key goals and objectives and hold district staff accountable for implementation; and

WHEREAS, A current strategic plan is critical to performance-based budgeting and the Board’s ability to link available resources to support the attainment of goals;

WHEREAS, Board Governance Policy 2.05, Board Planning Cycle, details that:

- the Board shall develop and follow an annual plan, with a Board calendar with all work displayed on a timetable developed annually;
- administrative budgeting is to be based on accomplishing a one- to five-year segment of the Board’s most recent long-range vision;
- in the first one or two months of the new cycle, the Board will develop its agenda for the ensuing one-year period;
- the strategic planning and budget calendar, with specific dates, shall be adopted biennially by the Board; and

WHEREAS, Board Governance Policy 2.07, Committee on Strategic Planning and Budget – Powers and Duties, states, “The Committee on Strategic Planning and Budget shall be responsible for the development of strategic planning processes and plans”; now, therefore, be it

RESOLVED, That the Board direct the Chair of the Board’s Committee on Strategic Planning and Budget, in collaboration with the Administration, the Office of Board Governance, and the Office of Accountability and Efficiency, to immediately begin the development process of the next district strategic plan; and be it

FURTHER RESOLVED, That the process include a published timeline and significant public input from various stakeholder groups; and be it

FURTHER RESOLVED, That the resulting strategic plan:

- be for a specified time period;
- include a mission statement, goals, and objectives; and
- include accountability measures and annual performance targets for each year of the plan; and be it

FURTHER RESOLVED, That the plan be brought to the Board for approval no later than April 2022 for implementation beginning July 1, 2023 to allow for alignment between the new strategic plan and the FY23 district budget.

Introduced July 29, 2021