



Administrators & Supervisor Salary Schedule

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated.

Salaries range from 200 to 260 days as indicated by Grade:

A = 260; C & D = 200; T = 220.

Grade	Job Titles	Min	Mid	Max
00A	Assistant	\$ 43,568.60	\$ 48,975.29	\$ 54,382.88
01A	Assistant I	\$ 54,089.38	\$ 63,261.23	\$ 72,434.41
02A	Assistant II, Paralegal	\$ 56,117.97	\$ 66,980.47	\$ 77,842.11
02C	Assistant II	\$ 48,563.61	\$ 57,930.20	\$ 67,298.84
03A	Assistant III, Associate I, Technician I, Accountant I	\$ 58,299.50	\$ 70,992.87	\$ 83,687.24
04A	Associate II, Technician II, Accountant II, Performance Auditor I	\$ 62,689.53	\$ 76,361.57	\$ 90,032.77
05A	Associate III, Analyst I, Accountant III	\$ 67,340.44	\$ 82,115.27	\$ 96,891.07
05D	Associate III, Analyst I, Accountant III	\$ 55,317.33	\$ 71,580.36	\$ 87,844.24
06A	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 75,574.00	\$ 92,212.20	\$ 108,850.09
06C	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 65,251.13	\$ 79,553.36	\$ 93,854.60
07A	Coordinator II, Analyst III	\$ 79,171.27	\$ 96,624.89	\$ 114,078.99
07C	Coordinator II, Analyst III	\$ 68,330.00	\$ 83,330.29	\$ 98,332.05
08A	Coordinator III, Specialist I	\$ 82,961.94	\$ 101,276.59	\$ 119,591.27
08C	Coordinator III, Specialist I	\$ 71,594.41	\$ 87,326.20	\$ 103,059.10
09A	Supervisor I, Specialist II	\$ 87,000.01	\$ 106,177.89	\$ 125,355.44
09C	Supervisor I, Specialist II	\$ 74,990.39	\$ 91,492.84	\$ 107,996.89
10A	Supervisor II, Specialist III	\$ 91,102.17	\$ 111,253.43	\$ 131,404.10
10C	AP I - Elem, Supervisor II, Specialist III	\$ 78,556.17	\$ 95,863.15	\$ 113,170.16
11A	Manager I, Specialist IV	\$ 95,470.83	\$ 116,612.72	\$ 137,754.13
11C	AP II - MS, Manager I, Specialist IV	\$ 82,299.61	\$ 100,455.98	\$ 118,610.68
12A	Manager II	\$ 100,065.53	\$ 122,245.15	\$ 144,426.89
12C	Manager II, AP III - HS	\$ 86,198.24	\$ 105,239.54	\$ 124,281.96
13A	Manager III	\$ 104,881.74	\$ 128,155.43	\$ 151,429.13
13T	Principal I - K-6, Principal I - K-8	\$ 99,355.97	\$ 121,364.49	\$ 143,371.47
14A	Director I, Principal I - 9-12, Principal I - K-12	\$ 109,947.60	\$ 134,364.76	\$ 158,783.33
14T	Principal I - 6-8, Principal II - K-8	\$ 103,404.15	\$ 126,849.75	\$ 150,294.27
15A	Director II, Comptroller, Principal II - 9-12, Principal II - K-12	\$ 115,255.22	\$ 140,879.02	\$ 166,501.87
16A	Sr. Director, Regional Superintendent	\$ 120,837.22	\$ 147,722.94	\$ 174,607.67
18A	Chief	\$ 170,555.68	\$ 187,306.54	\$ 204,057.84

Teacher Unit



Steps	Bachelor's 191 days	Master's 191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses 200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$ 52,827.70	\$ 56,467.69	\$ 60,793.63	\$ 56,631.87	\$ 59,457.73	\$ 60,669.93	\$ 66,312.65	\$ 26.53
1	\$ 54,768.58	\$ 58,591.86	\$ 62,917.80	\$ 58,753.79	\$ 61,579.65	\$ 62,794.11	\$ 68,435.70	\$ 27.63
2	\$ 56,710.58	\$ 60,714.91	\$ 65,040.85	\$ 60,877.96	\$ 63,703.82	\$ 64,916.03	\$ 70,559.88	\$ 28.74
3	\$ 58,651.46	\$ 62,839.09	\$ 67,163.90	\$ 63,002.14	\$ 65,826.87	\$ 67,040.20	\$ 72,681.80	\$ 29.84
4	\$ 60,593.47	\$ 64,961.01	\$ 69,288.07	\$ 65,125.19	\$ 67,951.04	\$ 69,163.25	\$ 74,805.97	\$ 30.95
5	\$ 62,534.35	\$ 67,085.18	\$ 71,411.12	\$ 67,249.36	\$ 70,072.97	\$ 71,287.42	\$ 76,929.02	\$ 32.05
6	\$ 64,476.35	\$ 69,209.36	\$ 73,535.29	\$ 69,371.28	\$ 72,197.14	\$ 73,411.60	\$ 79,053.19	\$ 33.15
7	\$ 66,417.23	\$ 71,332.40	\$ 75,658.34	\$ 71,495.46	\$ 74,321.31	\$ 75,533.52	\$ 81,177.37	\$ 34.26
8	\$ 68,359.24	\$ 73,455.45	\$ 77,781.39	\$ 73,619.63	\$ 76,444.36	\$ 77,657.69	\$ 83,299.29	\$ 35.36
9	\$ 70,300.12	\$ 75,578.50	\$ 79,905.56	\$ 75,742.68	\$ 78,567.41	\$ 79,780.74	\$ 85,423.46	\$ 36.47
10	\$ 72,242.12	\$ 77,702.67	\$ 82,028.61	\$ 77,865.73	\$ 80,690.46	\$ 81,904.92	\$ 87,546.51	\$ 37.57
11	\$ 74,183.00	\$ 79,826.85	\$ 84,151.66	\$ 79,988.77	\$ 82,814.63	\$ 84,027.96	\$ 89,670.68	\$ 38.68
12	\$ 76,125.01	\$ 81,948.77	\$ 86,275.83	\$ 82,112.95	\$ 84,938.81	\$ 86,151.01	\$ 91,793.73	\$ 39.78
13	\$ 78,065.89	\$ 84,072.94	\$ 88,398.88	\$ 84,237.12	\$ 87,061.85	\$ 88,275.18	\$ 93,916.78	\$ 40.88
14	\$ 80,007.89	\$ 86,195.99	\$ 90,523.05	\$ 86,359.04	\$ 89,184.90	\$ 90,398.23	\$ 96,040.95	\$ 41.99
15	\$ 81,948.77	\$ 88,320.16	\$ 92,644.98	\$ 88,483.22	\$ 91,307.95	\$ 92,521.28	\$ 98,164.00	\$ 43.09
16	\$ 83,890.71	\$ 90,444.34	\$ 94,769.15	\$ 90,606.27	\$ 93,432.12	\$ 94,645.45	\$ 100,288.18	\$ 44.20
17	\$ 85,831.59	\$ 92,566.26	\$ 96,892.20	\$ 92,730.44	\$ 95,556.30	\$ 96,768.50	\$ 102,411.22	\$ -
18	\$ -	\$ 94,690.43	\$ 99,016.37	\$ 94,853.49	\$ 97,678.22	\$ 98,892.68	\$ 104,534.27	\$ -
19	\$ -	\$ 96,813.48	\$ 101,140.54	\$ 96,976.54	\$ 99,802.39	\$ 101,015.72	\$ 106,658.45	\$ -
20	\$ -	\$ 98,937.66	\$ 103,262.47	\$ 99,100.71	\$ 101,925.44	\$ 103,138.77	\$ 108,781.49	\$ -

Steps	Bachelor's 1C 191 days	Bachelor's 1D 200 days	Bachelor's 1E 260 days	Bachelor's 1G 191 days	Bachelor's 2F 200 days	Master's 1C 191 days	Master's 1D 200 days	Master's 1E 260 days	Master's 1G 191 days	Master's 2F 200 days
99	\$ 58,242.19	\$ 60,987.04	\$ 64,975.63	\$ 55,469.14	\$ 55,317.33	\$ 62,255.77	\$ 65,189.28	\$ 69,453.37	\$ 59,291.30	\$ 59,128.25
1	\$ 60,382.61	\$ 63,228.16	\$ 67,362.93	\$ 57,507.85	\$ 57,349.30	\$ 64,597.51	\$ 67,641.81	\$ 72,064.45	\$ 61,521.18	\$ 61,352.50
2	\$ 62,523.03	\$ 65,469.28	\$ 69,750.24	\$ 59,546.56	\$ 59,383.51	\$ 66,938.08	\$ 70,092.08	\$ 74,675.53	\$ 63,751.05	\$ 63,575.63
3	\$ 64,663.45	\$ 67,710.40	\$ 72,138.67	\$ 61,584.15	\$ 61,416.60	\$ 69,279.83	\$ 72,544.61	\$ 77,287.73	\$ 65,979.80	\$ 65,799.88
4	\$ 66,803.86	\$ 69,951.52	\$ 74,527.10	\$ 63,623.98	\$ 63,448.56	\$ 71,620.39	\$ 74,994.89	\$ 79,899.94	\$ 68,209.68	\$ 68,021.89
5	\$ 68,945.46	\$ 72,193.77	\$ 76,914.40	\$ 65,661.57	\$ 65,481.65	\$ 73,960.96	\$ 77,446.29	\$ 82,511.02	\$ 70,439.55	\$ 70,246.14
6	\$ 71,085.88	\$ 74,436.01	\$ 79,302.83	\$ 67,700.28	\$ 67,514.74	\$ 76,302.70	\$ 79,897.69	\$ 85,123.22	\$ 72,669.43	\$ 72,470.39
7	\$ 73,226.29	\$ 76,677.13	\$ 81,690.14	\$ 69,738.99	\$ 69,546.70	\$ 78,643.27	\$ 82,349.09	\$ 87,734.30	\$ 74,899.31	\$ 74,693.52
8	\$ 75,366.71	\$ 78,918.25	\$ 84,077.44	\$ 71,776.58	\$ 71,580.92	\$ 80,985.01	\$ 84,801.62	\$ 90,346.51	\$ 77,128.06	\$ 76,917.78
9	\$ 77,507.13	\$ 81,159.37	\$ 86,467.00	\$ 73,816.42	\$ 73,614.01	\$ 83,325.58	\$ 87,251.89	\$ 92,958.71	\$ 79,357.93	\$ 79,139.78
10	\$ 79,647.55	\$ 83,400.49	\$ 88,854.30	\$ 75,854.00	\$ 75,645.97	\$ 85,667.32	\$ 89,704.42	\$ 95,569.79	\$ 81,587.81	\$ 81,364.03
11	\$ 81,787.96	\$ 85,641.62	\$ 91,241.61	\$ 77,893.84	\$ 77,679.06	\$ 88,007.89	\$ 92,154.70	\$ 98,180.87	\$ 83,817.68	\$ 83,587.16
12	\$ 83,928.38	\$ 87,882.74	\$ 93,630.03	\$ 79,931.42	\$ 79,712.15	\$ 90,349.63	\$ 94,607.22	\$ 100,794.20	\$ 86,046.43	\$ 85,811.41
13	\$ 86,068.80	\$ 90,123.86	\$ 96,017.34	\$ 81,970.14	\$ 81,745.24	\$ 92,690.20	\$ 97,057.50	\$ 103,405.28	\$ 88,276.31	\$ 88,034.54
14	\$ 88,209.22	\$ 92,366.10	\$ 98,404.64	\$ 84,008.85	\$ 83,777.20	\$ 95,031.94	\$ 99,510.02	\$ 106,016.36	\$ 90,506.19	\$ 90,257.67
15	\$ 90,349.63	\$ 94,607.22	\$ 100,794.20	\$ 86,046.43	\$ 85,811.41	\$ 97,372.51	\$ 101,960.30	\$ 108,629.69	\$ 92,736.06	\$ 92,481.92
16	\$ 92,490.05	\$ 96,848.34	\$ 103,181.50	\$ 88,085.15	\$ 87,844.50	\$ 99,714.25	\$ 104,412.83	\$ 111,240.77	\$ 94,964.81	\$ 94,705.05
17	\$ 94,630.47	\$ 99,089.46	\$ 105,568.81	\$ 90,123.86	\$ 89,877.59	\$ 102,054.82	\$ 106,864.23	\$ 113,851.85	\$ 97,194.69	\$ 96,928.18
18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,395.39	\$ 109,314.51	\$ 116,464.05	\$ 99,424.56	\$ 99,151.31
19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,737.13	\$ 111,767.03	\$ 119,076.25	\$ 101,654.44	\$ 101,375.56
20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,077.70	\$ 114,217.31	\$ 121,687.33	\$ 103,884.31	\$ 103,599.82

- 1C includes:** Emp Tr Specialist
- 1D includes:** District Mentor
- 1E includes:** 12 mo Teacher
- 1G includes:** O&M Teacher
- 2F includes:** Library Media Spec
Teacher Trauma Coach
- Teacher Mentor
- Innov/Library Coach
- PBIS Coach
- Literacy/Math Leader
- Science Teaching Spec
- Teacher Leader
- Climate Justice Coach
- Restorative Prac Teach
- Library Inst Coach

*Substitute Teachers are paid \$28.11/hr
 **Long term Substitute Teacher pay adjustment will be an additional \$3.64 per hour, starting the 20th day in the same assignment
 ***Part Time Teachers \$35.00-\$45.00/hr depending on experience
 ****Part Time Nurses \$32.00-\$55.00/hr depending on experience

Permit/Intern Teachers-191 days



Steps	Salary
98	\$ 51,888.74
99	\$ 52,827.70
1*	\$ 54,768.58

New Resident Teachers start at step 98.

New Permit/Intern Teachers start at step 99.

*Upon approved DPI licensure, those at step 99 with one full year of completed service will move to step 1.

Psychologist-200 days



Steps	Salary
99	\$ 68,102.85
1	\$ 70,934.33
2	\$ 73,765.81
3	\$ 76,596.17
4	\$ 79,428.77
5	\$ 82,259.13
6	\$ 85,089.49
7	\$ 87,922.09
8	\$ 90,752.45
9	\$ 93,583.93
10	\$ 96,415.41
11	\$ 99,246.89
12	\$ 102,077.25
13	\$ 104,909.85
14	\$ 107,740.21
15	\$ 110,570.57

***Psychometric Assistant
\$38.23/hr**

Engineers-260 days



Steps	Boiler Attendant Trainee	Boiler Attendant	School Engineer I	School Engineer II	School Engineer III	School Engineer III+	School Engineer IV
99	\$ 43,681.94	\$ 49,749.99	\$ 55,816.86	\$ 61,883.73	\$ 67,950.60	\$ 72,803.63	\$ 78,870.50
1	\$ 45,040.60	\$ 51,073.33	\$ 57,163.74	\$ 63,316.56	\$ 69,540.02	\$ 74,327.11	\$ 80,227.98
2	\$ 46,399.26	\$ 52,397.84	\$ 58,511.81	\$ 64,750.57	\$ 71,128.26	\$ 75,849.42	\$ 81,584.28
3	\$ 47,756.74	\$ 53,722.36	\$ 59,858.69	\$ 66,184.58	\$ 72,717.68	\$ 77,372.91	\$ 82,940.59
4	\$ 49,115.40	\$ 55,045.70	\$ 61,205.58	\$ 67,617.41	\$ 74,307.10	\$ 78,896.40	\$ 84,296.89
5	\$ 50,474.06	\$ 56,370.21	\$ 62,553.64	\$ 69,051.42	\$ 75,896.52	\$ 80,418.71	\$ 85,653.19
6	\$ 51,831.54	\$ 57,694.73	\$ 63,900.53	\$ 70,485.43	\$ 77,484.76	\$ 81,942.20	\$ 87,009.50
7	\$ 53,190.20	\$ 59,019.24	\$ 65,248.59	\$ 71,918.26	\$ 79,074.18	\$ 83,464.51	\$ 88,365.80
8	\$ 54,548.86	\$ 60,342.58	\$ 66,595.47	\$ 73,352.27	\$ 80,663.60	\$ 84,987.99	\$ 89,722.11
9	\$ 55,906.34	\$ 61,667.10	\$ 67,943.54	\$ 74,786.28	\$ 82,253.02	\$ 86,510.30	\$ 91,079.59
10	\$ 57,265.00	\$ 62,991.61	\$ 69,290.42	\$ 76,219.11	\$ 83,841.26	\$ 88,033.79	\$ 92,435.89
11	\$ 58,623.65	\$ 64,316.13	\$ 70,637.31	\$ 77,651.94	\$ 85,429.50	\$ 89,557.28	\$ 93,792.20

Building Service Helper (BSH) I and II-260 Days



**MILWAUKEE
PUBLIC SCHOOLS**

Step	BSH I Hrly Grade FLT E9	BSH I Annual	BSH II Hrly	BSH II Annual Grade FLT E1
99	\$ 17.88	\$ 37,189.33	\$ 20.14	\$ 41,890.62
1	\$ 18.48	\$ 38,428.98	\$ 20.76	\$ 43,177.05
2	\$ 19.07	\$ 39,668.62	\$ 21.38	\$ 44,463.47
3	\$ 19.67	\$ 40,908.26	\$ 22.01	\$ 45,773.28
4	\$ 20.26	\$ 42,147.91	\$ 22.62	\$ 47,059.71
5	\$ 20.86	\$ 43,387.55	\$ 23.24	\$ 48,346.13
6	\$ 21.46	\$ 44,627.20	\$ 23.86	\$ 49,632.55
7	\$ 22.05	\$ 45,866.84	\$ 24.48	\$ 50,918.98
8	\$ 22.65	\$ 47,106.49	\$ 25.10	\$ 52,205.40
9	\$ 23.24	\$ 48,346.13	\$ 25.72	\$ 53,491.82
10	\$ 23.84	\$ 49,585.78	\$ 26.34	\$ 54,778.25
11	\$ 24.44	\$ 50,825.42	\$ 26.95	\$ 56,064.67

BSH I-Hourly

BSH II-Salaried

1616 -Support Staff



Steps	IT Technician I 260 days	IT Technician II 260 days	Social Work Aide II 187 days	Truck Driver/ Inventory/ Supply Clerk 260 days	Grounds- keeper 260 days	Instrument Spec / Small Engine Mechanic 260 days	Instrument Specialst 10M 187 days	Information Specialist 260 days	Kitchen Driver 260 days
99	\$ 60,412	\$ 61,921	\$ 20,479	\$ 56,350.20	\$ 54,472.33	\$ 49,233.13	\$ 37,618.89	\$ 45,163.04	\$ 27.74
1	\$ 61,609	\$ 63,149	\$ 21,075	\$ 57,468.68	\$ 55,554.31	\$ 50,218.57	\$ 38,371.18	\$ 46,653.56	\$ 28.26
2	\$ 62,807	\$ 64,377	\$ 21,671	\$ 58,587.16	\$ 56,635.12	\$ 51,202.83	\$ 39,123.46	\$ 48,144.09	\$ 28.76
3	\$ 64,005	\$ 65,604	\$ 22,267	\$ 59,704.46	\$ 57,717.10	\$ 52,188.27	\$ 39,876.88	\$ 49,634.61	\$ 29.27
4	\$ 65,203	\$ 66,832	\$ 22,863	\$ 60,822.94	\$ 58,799.08	\$ 53,172.54	\$ 40,628.04	\$ 51,125.13	\$ 29.79
5	\$ 66,400	\$ 68,059	\$ 23,460	\$ 61,941.42	\$ 59,879.88	\$ 54,156.80	\$ 41,380.33	\$ 52,615.65	\$ 30.29
6	\$ 67,597	\$ 69,287	\$ 24,056	\$ 63,059.90	\$ 60,961.87	\$ 55,142.24	\$ 42,133.74	\$ 54,106.17	\$ 30.81
7	\$ 68,795	\$ 70,514	\$ 24,651	\$ 64,178.38	\$ 62,043.85	\$ 56,126.50	\$ 42,886.03	\$ 55,596.69	\$ 31.32
8	\$ 69,992	\$ 71,742	\$ 25,248	\$ 65,295.68	\$ 63,124.65	\$ 57,110.76	\$ 43,637.19	\$ 57,087.22	\$ 31.83
9	\$ 71,189	\$ 72,968	\$ 25,844	\$ 66,414.16	\$ 64,206.64	\$ 58,096.20	\$ 44,390.60	\$ 58,576.56	\$ 32.34
10	\$ 72,388	\$ 74,196	\$ 26,440	\$ 67,532.64	\$ 65,288.62	\$ 59,080.47	\$ 45,142.89	\$ 60,067.08	\$ 32.85
11	\$ 73,587	\$ 75,424	\$ 27,035	\$ 68,651.12	\$ 66,370.60	\$ 60,064.73	\$ 45,895.18	\$ 61,557.60	\$ 33.36

Steps	Nutrition Tech 260 days	Nutrition Tech 187 days	LAB 260 days	Engine Mechanic 260 days	Auto Mechanic 260 days	Auto Mechanic Foreman 260 days
99	\$ 36,254	\$ 28,783	\$ 19.95	\$ 51,160.45	\$ 57,831.30	\$ 63,614.43
1	\$ 37,189	\$ 29,572	\$ 20.35	\$ 52,686.29	\$ 59,553.76	\$ 65,508.78
2	\$ 38,125	\$ 30,360	\$ 20.75	\$ 54,213.31	\$ 61,277.40	\$ 67,405.49
3	\$ 39,060	\$ 31,150	\$ 21.15	\$ 55,739.15	\$ 63,001.03	\$ 69,299.84
4	\$ 39,996	\$ 31,938	\$ 21.55	\$ 57,266.17	\$ 64,723.49	\$ 71,195.37
5	\$ 40,932	\$ 32,727	\$ 21.94	\$ 58,793.19	\$ 66,447.13	\$ 73,090.90
6	\$ 41,867	\$ 33,516	\$ 22.34	\$ 60,319.03	\$ 68,169.59	\$ 74,986.43
7	\$ 42,803	\$ 34,305	\$ 22.74	\$ 61,846.05	\$ 69,893.22	\$ 76,881.96
8	\$ 43,738	\$ 35,093	\$ 23.14	\$ 63,371.90	\$ 71,615.68	\$ 78,777.49
9	\$ 44,674	\$ 35,883	\$ 23.54	\$ 64,898.92	\$ 73,339.32	\$ 80,673.02
10	\$ 45,610	\$ 36,671	\$ 23.94	\$ 66,424.76	\$ 75,062.96	\$ 82,568.54
11	\$ 46,545	\$ 37,459	\$ 24.34	\$ 67,950.60	\$ 76,786.59	\$ 84,464.07

Clerical Staff (non ASC)



Step	22C Hrly	A3B 10 Month Annual 200 days	A3E 11 Month Annual 220 days	A3A Hrly	A3A Annual 260 days	A4E Hrly	A4E Annual 260 days
99	\$ 18.50	\$ 29,606.75	\$ 32,567.78	\$ 17.88	\$ 37,185.34	\$ 19.81	\$ 41,215.40
1	\$ 19.21	\$ 30,733.47	\$ 33,806.35	\$ 18.59	\$ 38,662.87	\$ 20.62	\$ 42,888.41
2	\$ 19.91	\$ 31,859.02	\$ 35,044.92	\$ 19.30	\$ 40,136.41	\$ 21.42	\$ 44,561.42
3	\$ 20.62	\$ 32,984.56	\$ 36,283.49	\$ 20.00	\$ 41,609.95	\$ 22.23	\$ 46,234.43
4	\$ 21.32	\$ 34,111.28	\$ 37,522.06	\$ 20.71	\$ 43,083.49	\$ 23.03	\$ 47,908.62
5	\$ 22.02	\$ 35,236.83	\$ 38,760.63	\$ 21.42	\$ 44,557.03	\$ 23.84	\$ 49,581.63
6	\$ 22.73	\$ 36,363.55	\$ 39,999.20	\$ 22.13	\$ 46,030.57	\$ 24.64	\$ 51,254.64
7	\$ 23.43	\$ 37,489.09	\$ 41,237.77	\$ 22.84	\$ 47,504.11	\$ 25.45	\$ 52,927.65
8	\$ 24.13	\$ 38,615.81	\$ 42,476.34	\$ 23.55	\$ 48,977.65	\$ 26.25	\$ 54,601.84
9	\$ 24.84	\$ 39,741.36	\$ 43,714.91	\$ 24.26	\$ 50,451.19	\$ 27.06	\$ 56,274.85
10	\$ 25.54	\$ 40,866.90	\$ 44,954.65	\$ 24.96	\$ 51,924.73	\$ 27.86	\$ 57,947.86
11	\$ 26.25	\$ 42,000.83	\$ 46,200.91	\$ 25.67	\$ 53,398.27	\$ 28.67	\$ 59,632.18
<u>This group includes:</u> Sch Secretary (Hourly)-10 MO Sch Secretary I - 10 MO Sch Secretary I - 11 MO			<u>This group includes:</u> Sch Secretary I - 12 MO Dupl Equip Operator I Telephone Operator		<u>This group includes:</u> Secretary II Dupl Equip Operator II Contracts Clerk		

Step	AF3 Hrly	AF3 Annual 260 days	AF5 Hrly	AF5 Annual 260 days	AF7 Hrly	AF7 Annual 260 days
99	\$ 19.12	\$ 39,776.68	\$ 22.10	\$ 45,960.11	\$ 26.73	\$ 55,601.40
1	\$ 19.79	\$ 41,169.48	\$ 22.87	\$ 47,567.19	\$ 27.44	\$ 57,077.80
2	\$ 20.46	\$ 42,562.28	\$ 23.64	\$ 49,175.44	\$ 28.15	\$ 58,554.19
3	\$ 21.13	\$ 43,956.26	\$ 24.41	\$ 50,782.52	\$ 28.86	\$ 60,030.58
4	\$ 21.80	\$ 45,349.06	\$ 25.19	\$ 52,390.78	\$ 29.57	\$ 61,506.98
5	\$ 22.47	\$ 46,741.87	\$ 25.96	\$ 53,997.86	\$ 30.28	\$ 62,983.37
6	\$ 23.14	\$ 48,135.84	\$ 26.73	\$ 55,606.11	\$ 30.99	\$ 64,459.77
7	\$ 23.81	\$ 49,528.65	\$ 27.51	\$ 57,213.19	\$ 31.70	\$ 65,936.16
8	\$ 24.48	\$ 50,921.45	\$ 28.28	\$ 58,821.45	\$ 32.41	\$ 67,412.55
9	\$ 25.15	\$ 52,315.43	\$ 29.05	\$ 60,428.53	\$ 33.12	\$ 68,888.95
10	\$ 25.82	\$ 53,708.23	\$ 29.83	\$ 62,036.78	\$ 33.83	\$ 70,365.34
11	\$ 26.50	\$ 55,111.40	\$ 30.60	\$ 63,650.69	\$ 34.54	\$ 71,839.14
<u>This group includes</u> Accounting Asst HR Services Asst Payroll Asst		<u>This group includes</u> Accounting Clerk II Accounting Asst II Payroll Asst II Data Support Assistant		<u>This group includes</u> Accounting Asst III		

Food Service Assistant (FSA), School Kitchen Manager (SKM), Central Kitchen Manager (CKM)-191 days



**MILWAUKEE
PUBLIC SCHOOLS**

Step	FSA Hourly Grade GEN B5	FSA In Charge Hourly Grade GEN B5A	SKM Trainee Hourly Grade GEN B6	SKM I	SKM I Annual Grade FLT B1
99	\$ 17.88	\$18.18	\$18.29	\$19.07	\$29,138.17
1	\$ 18.41	\$18.71	\$18.83	\$19.64	\$30,011.76
2	\$ 18.95	\$19.25	\$19.37	\$20.21	\$30,886.53
3	\$ 19.49	\$19.78	\$19.90	\$20.79	\$31,760.12
4	\$ 20.02	\$20.32	\$20.44	\$21.36	\$32,634.89
5	\$ 20.56	\$20.86	\$20.98	\$21.93	\$33,508.48
6	\$ 21.10	\$21.39	\$21.51	\$22.50	\$34,383.25
7	\$ 21.63	\$21.93	\$22.05	\$23.07	\$35,256.84
8	\$ 22.17	\$22.47	\$22.59	\$23.65	\$36,131.61
9	\$ 22.70	\$23.00	\$23.12	\$24.22	\$37,005.20
10	\$ 23.24	\$23.54	\$23.66	\$24.79	\$37,878.80
11	\$ 23.78	\$24.07	\$24.19	\$25.36	\$38,753.31

Step	SKM II	SKM II Annual Grade FLT B3	SKM III	SKM III Annual Grade FLT B5	CKM II	CKM II Annual Grade FLT B6
99	\$ 20.26	\$30,959.52	\$21.45	\$32,779.70	\$23.24	\$35,511.15
1	\$ 20.87	\$31,887.27	\$22.11	\$33,781.63	\$23.92	\$36,553.10
2	\$ 21.48	\$32,816.20	\$22.76	\$34,783.55	\$24.60	\$37,595.05
3	\$ 22.08	\$33,745.13	\$23.42	\$35,785.47	\$25.29	\$38,637.01
4	\$ 22.69	\$34,674.06	\$24.07	\$36,786.22	\$25.97	\$39,678.96
5	\$ 23.30	\$35,602.98	\$24.73	\$37,788.14	\$26.65	\$40,719.73
6	\$ 23.91	\$36,531.91	\$25.39	\$38,790.06	\$27.33	\$41,761.69
7	\$ 24.52	\$37,460.84	\$26.04	\$39,790.81	\$28.01	\$42,803.64
8	\$ 25.12	\$38,388.59	\$26.70	\$40,792.73	\$28.69	\$43,845.59
9	\$ 25.73	\$39,317.51	\$27.35	\$41,794.65	\$29.38	\$44,886.37
10	\$ 26.34	\$40,246.44	\$28.01	\$42,796.57	\$30.06	\$45,928.32
11	\$ 26.95	\$41,175.39	\$28.66	\$43,797.80	\$30.74	\$46,970.18

Children's Health Assistant-189 days



Step	Hourly	6 Hour Annual Grade MM B9A	6.5 Hour Annual Grade MM B9C	7 Hour Annual Grade MM B9B	8 Hour Annual Grade MM B9
99	\$19.49	\$ 22,103.36	\$ 23,944.60	\$ 25,787.05	\$ 29,470.74
1	\$20.12	\$ 22,815.00	\$ 24,715.94	\$ 26,616.89	\$ 30,419.99
2	\$20.75	\$ 23,526.63	\$ 25,487.29	\$ 27,447.94	\$ 31,369.25
3	\$21.37	\$ 24,239.49	\$ 26,258.63	\$ 28,278.99	\$ 32,318.50
4	\$22.00	\$ 24,951.12	\$ 27,029.98	\$ 29,110.05	\$ 33,267.76
5	\$22.63	\$ 25,662.76	\$ 27,801.32	\$ 29,941.10	\$ 34,218.23
6	\$23.26	\$ 26,375.61	\$ 28,573.88	\$ 30,770.94	\$ 35,167.48
7	\$23.89	\$ 27,087.25	\$ 29,345.23	\$ 31,601.99	\$ 36,116.74
8	\$24.51	\$ 27,800.10	\$ 30,116.57	\$ 32,433.05	\$ 37,065.99
9	\$25.14	\$ 28,511.74	\$ 30,887.92	\$ 33,264.10	\$ 38,015.24
10	\$25.77	\$ 29,223.37	\$ 31,659.26	\$ 34,093.94	\$ 38,964.50
11	\$ 26.40	\$ 29,935.77	\$ 32,430.41	\$ 34,925.06	\$ 39,914.36

School Nursing Associate-189 days



Step	Hourly	7.5 Hours Annual Grade MM B1A
99	\$ 27.92	\$ 39,578.35
1	\$ 28.83	\$ 40,869.47
2	\$ 29.74	\$ 42,160.59
3	\$ 30.65	\$ 43,451.71
4	\$ 31.56	\$ 44,742.82
5	\$ 32.48	\$ 46,033.94
6	\$ 33.38	\$ 47,309.12
7	\$ 34.29	\$ 48,600.24
8	\$ 35.20	\$ 49,891.36
9	\$ 36.11	\$ 51,182.48
10	\$ 37.02	\$ 52,473.59
11	\$ 37.93	\$ 53,764.71

***Part Time SNA \$24-31.00/hr
depending on experience**

Paraprofessional-187 days



**MILWAUKEE
PUBLIC SCHOOLS**

Steps	Para Hourly Grade GEN 04E	6 Hour Para Annual Grade GEN 4A1	6.5 Hour Para Annual Grade GEN 4A2	7 Hour Para Annual Grade GEN 4A3	7.5 Hour Para Annual Grade GEN 4A8	8 Hour Para Annual Grade GEN 4A4
99	\$ 19.80	\$ 22,218.26	\$ 24,069.79	\$ 25,921.31	\$ 27,772.83	\$ 29,624.35
1	\$ 20.29	\$ 22,760.79	\$ 24,657.52	\$ 26,554.25	\$ 28,450.99	\$ 30,347.72
2	\$ 21.02	\$ 23,580.88	\$ 25,545.96	\$ 27,511.03	\$ 29,476.10	\$ 31,441.18
3	\$ 21.75	\$ 24,400.98	\$ 26,434.39	\$ 28,467.81	\$ 30,501.22	\$ 32,534.64
4	\$ 22.47	\$ 25,208.46	\$ 27,309.16	\$ 29,409.87	\$ 31,510.57	\$ 33,611.28
5	\$ 23.20	\$ 26,028.55	\$ 28,197.60	\$ 30,366.64	\$ 32,535.69	\$ 34,704.74
6	\$ 23.93	\$ 26,848.65	\$ 29,086.03	\$ 31,323.42	\$ 33,560.81	\$ 35,798.20
7	\$ 24.66	\$ 27,668.74	\$ 29,974.47	\$ 32,280.20	\$ 34,585.93	\$ 36,891.66
8	\$ 25.38	\$ 28,476.22	\$ 30,849.24	\$ 33,222.26	\$ 35,595.27	\$ 37,968.29
9	\$ 26.11	\$ 29,296.31	\$ 31,737.67	\$ 34,179.03	\$ 36,620.39	\$ 39,061.75
10	\$ 26.84	\$ 30,116.41	\$ 32,626.11	\$ 35,135.81	\$ 37,645.51	\$ 40,155.21
11	\$ 27.57	\$ 30,936.50	\$ 33,514.55	\$ 36,092.59	\$ 38,670.63	\$ 41,248.67

Gen Ed Asst: \$17.87/hr
Child Care Worker: \$17.87/hr

Interpreter-187 days



Steps	Hourly	7 Hr Interp Annual	8 Hr Interp Annual
99	\$ 29.66	\$ 38,830.44	\$ 44,377.65
1	\$ 30.87	\$ 40,405.45	\$ 46,177.65
2	\$ 32.07	\$ 41,980.45	\$ 47,977.66
3	\$ 33.27	\$ 43,555.45	\$ 49,777.66
4	\$ 34.49	\$ 45,145.17	\$ 51,594.49
5	\$ 35.69	\$ 46,720.18	\$ 53,394.49
6	\$ 36.89	\$ 48,295.18	\$ 55,194.49
7	\$ 38.10	\$ 49,870.18	\$ 56,994.50
8	\$ 39.30	\$ 51,445.19	\$ 58,794.50
9	\$ 40.50	\$ 53,020.19	\$ 60,594.50
10	\$ 41.72	\$ 54,609.91	\$ 62,411.33
11	\$ 42.92	\$ 56,184.91	\$ 64,211.33
12	\$ 44.13	\$ 57,759.92	\$ 66,011.33
13	\$ 45.33	\$ 59,334.92	\$ 67,811.34

Safety Assistant-187 days



Step	Hourly	Annual Grade MM Q3
99	\$19.16	\$ 28,658.91
1	\$19.63	\$ 29,372.77
2	\$20.36	\$ 30,452.27
3	\$21.09	\$ 31,549.18
4	\$21.81	\$ 32,628.68
5	\$22.54	\$ 33,725.58
6	\$23.28	\$ 34,822.49
7	\$24.00	\$ 35,901.99
8	\$24.73	\$ 36,998.90
9	\$25.45	\$ 38,078.40
10	\$26.19	\$ 39,175.30
11	\$26.92	\$ 40,272.21

Safety Asst II

\$35,913.02-\$46,687.97

School Bookkeeper



Step	10 Month Hourly	10 Month Annual Grade FLT 44 200 days	12 month Hourly	12 Month Annual Grade FLT 43 260 days
99	\$ 23.82	\$ 38,106.92	\$ 21.98	\$ 45,726.51
1	\$ 24.58	\$ 39,330.37	\$ 22.69	\$ 47,200.04
2	\$ 25.33	\$ 40,535.83	\$ 23.38	\$ 48,626.81
3	\$ 26.10	\$ 41,759.28	\$ 24.09	\$ 50,100.34
4	\$ 26.85	\$ 42,964.74	\$ 24.80	\$ 51,573.88
5	\$ 27.62	\$ 44,188.19	\$ 25.48	\$ 53,000.65
6	\$ 28.37	\$ 45,393.65	\$ 26.19	\$ 54,474.18
7	\$ 29.14	\$ 46,617.11	\$ 26.89	\$ 55,924.33
8	\$ 29.89	\$ 47,822.57	\$ 27.60	\$ 57,397.87
9	\$ 30.65	\$ 49,046.02	\$ 28.28	\$ 58,824.63
10	\$ 31.41	\$ 50,251.48	\$ 28.99	\$ 60,298.17
11	\$ 32.16	\$ 51,456.94	\$ 29.70	\$ 61,771.71