

Presenter:

Felice Beal, Instructional Leadership Director, Office of School Administration

Dr. Keith P. Posley,

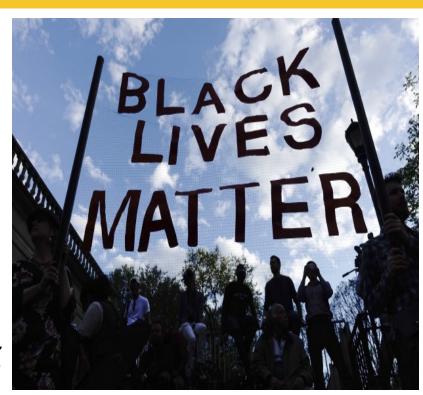
Superintendent

### FIVE PRIORITIES FOR SUCCESS



## Resolution Action Items

- Integrate Black Lives Matter Curriculum and principles
- Hold a Week of Action
- Expand professional development of staff and students in restorative justice practices
- Discussions and trainings targeting racism are to be held at every school throughout the year (to include identified topics found in the resolution)
- Student voice be included in professional development sessions when feasible
- MPS practice the concept of "intersectionality"; acknowledging systemic discriminations due to race, economic status, immigration status, gender and gender identity, sexual orientation and identity, national origin and ability, and that this systemic
- The advisory committee be established of students, community, educators, parents, teachers, school and administrative staff to assist with planning and implementation of BLM initiatives



## Core Committee Members

#### Curriculum & Professional Development

- Dr. Latish Reed-Chair
- Felice Beal-Administrator
- Nuntiata Buck-Co-Chair
- Tanya Evans
- Shauna Perry-Finch
- Paul Moga
- Michelle Wade
- Jeremiah Jackson, Jr.
- Dr. Patricia Ellis
- Stanley McWilliams
- Cendi Trujillo Tena (LIT)
- Student-Johnny Spingola (LIT)
- Student-Zion Rogers

#### Week of Action

- Angela Harris-Chair
- Felice Beal-Administrator
- Cynthia Wilson-Administrator
- Student-Janiya Williams
- Student-Zion Rogers-Co-Chair
- Student-Nico Schudson (YES)
- Ryan Hurley-United Way
- President Miller
- Patrice Townsend- Paraprofessional
- Director Sequanna Taylor
- Janet Moreno
- Dr. Ebony Davis
- MICAH-Jane Audette

#### Monthly School BLM Projects

- Ingrid Henry-Walker-Chair
- Dr. Toni Dinkins-Administrator
- Jeremiah Jackson-Co-Chair
- Nina Scott-Para-professional
- Erika Ashford
- School Safety
- Derrick Rogers (414)
- Student-Javonte Rodriguez (YES)
- Celeste Ochonogor
- David Valdes (Student Engagement)
- Student-Darrion Whitfield (SSAC)
- Student-Abdul Al Bassam (SSAC)
- Dr. Christlyn Stanley



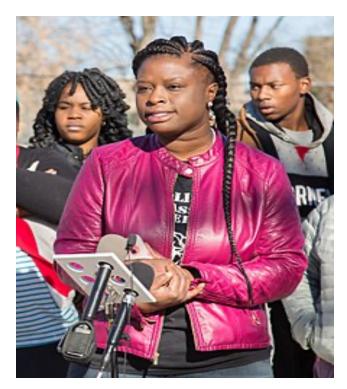
#### **BLM Curriculum Initiative**

- □ Develop content area lessons that align with subject matter (focus on Social Studies/Literacy for 2021)
- Develop framework for including Culturally Responsive practices in instructional practices and interactions
- Develop Culturally Responsive Professional Development for educators that will occur monthly
- Develop instructional lessons that connect to the principles of BLM
  - Develop a BLM Curriculum Fair hosted by students



### Week of Action

- Create goals for this week that connect to schools, students and community
- Establish activities and instructional connections that will engage all stakeholders within MPS
- Work directly with student representatives to establish a student forum to address student concerns, ideas and suggestions
- ☐ Create activities that all MPS schools can engage in each day of the week





# **Monthly Activities**

- Establish suggested list of activities that connect to Principles 1,2,4,9 & 10 of the BLM initiative
- ☐ Create monthly suggested activities that can be incorporated in content areas
- Create a Google Doc where schools can share activities, lessons and outcomes that can be showcased during the Curriculum Fair

"This book is not just for teachers in the classrooom, but also for those of us who care about making Black lives matter in the community. It should be required reading for all who care about the future of Black youth." - Opal Tometi, co-founder of #BlackLivesMatter and executive director of the Black Alliance for Just Immigration



## **Next Steps**

- ✓ Continue to research, develop and align BLM principles to content areas
- ✓ Provide staff professional development involving BLM principle #1
- ✓ Create sample lessons for grade levels to utilize. First area of focus: Social Studies
- ✓ Plan the Week of Action
- ✓ Plan the Monthly Activities
- ✓ Engage all schools in the completion of an Anti-racist Compact
- ✓ Engage all schools in the completion of the MPS BLM survey
- Create Monthly BLM learning connections



# Thank you.



