

# 53206 Initiative

July 26, 2018



**MILWAUKEE  
PUBLIC SCHOOLS**



***Presenters:***

Katrice Cotton, Ed.D., Interim Chief of School Administration  
Maricha Harris, Special Assistant to the Superintendent  
LaNelle Ramey, Director, Department of Black & Latino Male Achievement

Dr. Keith P. Posley  
Interim Superintendent

# FIVE PRIORITIES FOR SUCCESS

**Improve District and  
School Culture**

**Ensure Fiscal Responsibility  
and Transparency**



**Increase Academic  
Achievement and  
Accountability**

**Develop Our Staff**

**Strengthen Communication  
and Collaboration**



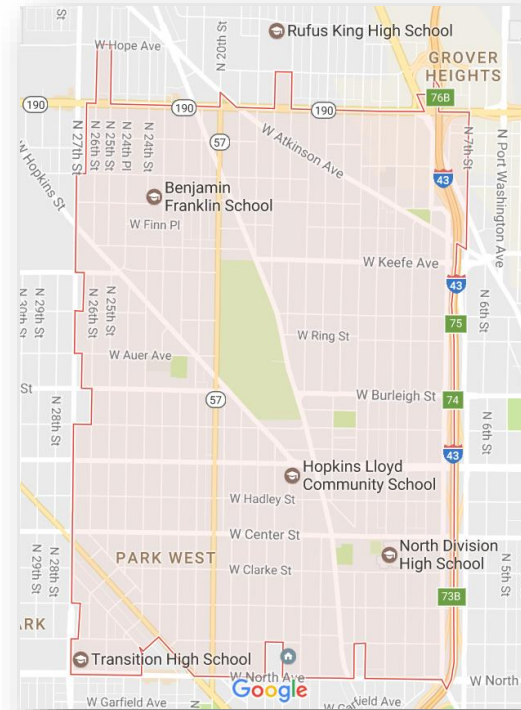
# Overview

- Background
  - Data
  - Opportunities for improvement
  - Goals
- Short and long-term plan



# 53206 - Milwaukee Public Schools

- North Division
- Andrew Douglas
- Auer Avenue
- Benjamin Franklin
- Hopkins – Lloyd
- Green Bay
- Gwen T. Jackson
- Keefe Avenue
- LaFollette



# 53206 Data: Students & Facilities

2015 American Community Survey estimates show:

- 6,589 people ages 5 to 17 in 53206
- 7,443 people ages 5 to 19 in 53206

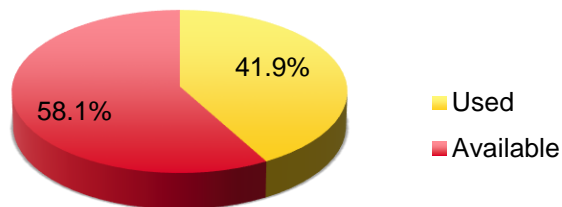
2017-18 student enrollment:

- 4,833 students grades K3-12 live in 53206 and 2,521 (52%) of those students attend 53206 schools
- 1,529 students live outside of 53206 and attend 53206 schools

MPS facilities in 53206:

- Nine facilities
- Total student capacity: 6,089
- Projected 2018-19 enrollment: 2,610

# 53206 Data: Facilities



- Auer Avenue School
- Andrew S. Douglas School
- Green Bay Avenue Elementary School
- Benjamin Franklin School
- Hopkins Lloyd Community School
- Jackson Early Childhood & Elementary School
- Keefe Avenue School
- Robert M. LaFollette School
- North Division High School

# Opportunities for Improvement

- Expand educational program offerings
- Space utilization
- Staff recruitment and retention
- Coordination of school and community resources
- Address the impact of poverty, crime and trauma



# Overarching Goals

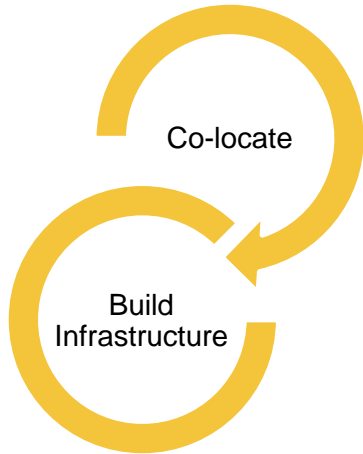
Build a firm foundation for academic success during primary education

Provide a variety of specialty options for students in K-8 and middle schools

Prepare students for college and career success in high school



# Short-term Plan 2018-19: Co-locate Model

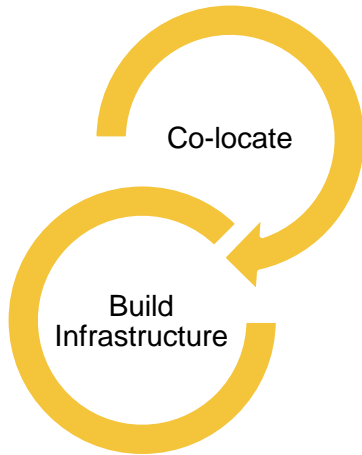


- Douglas and Keefe are housed in Keefe Avenue building:
  - Douglas students will temporarily co-locate at the Keefe Avenue Building
  - Each site operates independently
  - Each site operates on the K-8 start and end times (this reflects no operating change for either school)
  - Douglas will be renovate as a state-of-the-art middle school

**Estimated cost: \$30,000.00**

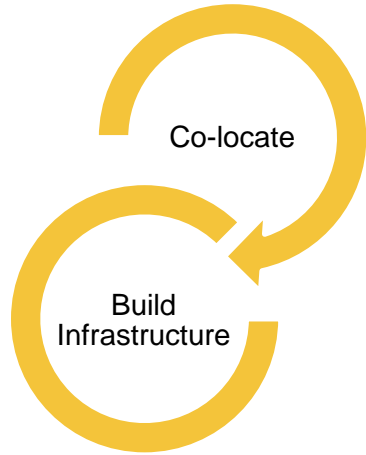
**Estimated savings: \$360,000 (operations)**

# Short-term Plan 2018-19: Staffing



- All schools will be fully staffed on Day One
- Efforts will be made to ensure all K-8 classrooms are supported by paraprofessionals
- Each school will be supported by additional substitute teachers

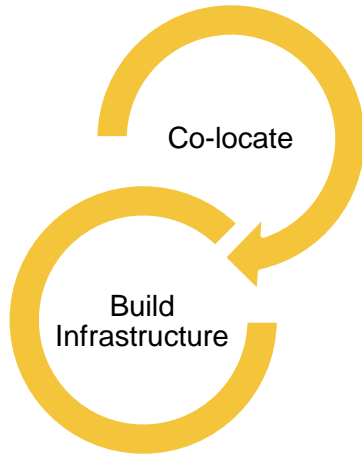
# Short-term Plan 2018-19 : Supportive Services



- In addition to current school services, two mobile teams consisting of psychologists, social workers, nurses, counselors, safety assistants etc. will be available to assist with student issues
  - One team will be housed at North Division for high school students and one at Auer Avenue to support all of the K5 or K8 sites (\$436,500 per team)
- All schools will have a Trauma Support Specialist to coordinate in school services (\$112,000 each for a total of \$1,008,000)
- All schools have a 40 hour per week Parent Coordinator (\$9,843 each for a total of \$88,587)

**Total Estimated Costs: \$1,969,587**

# Short-term Plan 2018-19: Curriculum



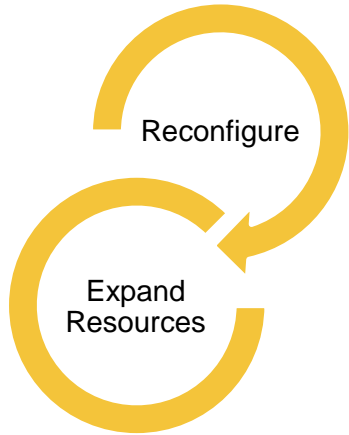
- Develop and strengthen core instruction in the early years
- Increase STEM offerings in the middle years
- Create pathways that expand health sciences opportunities

# Long-term Plan 2019-20: Reconfigure Schools

- North Division will be the flagship high school
- Douglas will be the re-envisioned state-of-the-art middle school
- Franklin and LaFollette will be the two K-8 schools
- Auer Avenue, Hopkins-Lloyd, Keefe Avenue and Jackson are K-5 schools with a feeder pattern to Douglas
- Green Bay will operate a Success Center for all schools in the district
- All K-5 schools will expand early childhood offerings



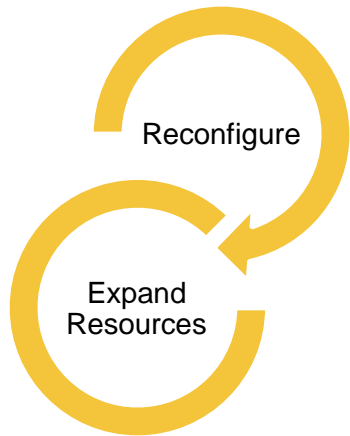
# Long-term Plan 2020-21: Curriculum and Support



- Implement STEM and health sciences program offerings from K-12
- Douglas will offer a variety of specialty programs, such as STEAM, World Languages, African-American Immersion, and Trade and Technical Education (SWAT)
- Community Resources
  - Continue with increased support services
  - Expand Community Schools framework to all schools

**Total Estimated Costs of Support Services: \$1,969,587**

# Long-term Plan 2020-21: Additional Support Services



- Partner with the City of Milwaukee and others to provide housing incentives for teachers
- Provide housing options for families (partnership with City/County)

# Thank you!

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