Estimated Costing Analysis

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Early Childhood					
Category	Description	Total FTEs	Fiscal Impact		
Additional teacher FTEs	1.00 FTE per 20 students	198.00	\$ 18,673,907		
Additional paraprofessional FTEs	0.75 FTE per classroom	895.50	\$ 37,772,710		
Materials	Curriculum, furniture, materials		\$ 15,786,500		
Facilities	Learning centers, restrooms, tot lots		\$ 36,880,000		
Professional Development	Culturally relevant, growth mindset		\$ 2,559,217		
Total 1,093.50			\$ 111,672,334		

Attracting and Retaining Certified Educators						
Category Description Total FTEs Fiscal Impac						
Additional FTEs	Staff to support recruitment and retention	9.00	\$ 1,124,353			
Salary and benefits	Attracting and retaining staff		\$ 20,116,838			
Materials	Resources to support Human Resources		\$ 1,000,000			
	Tota	9.00	\$ 22,241,191			

Support Staff					
Support Staff	Counselors	Psychologists	Social Workers	Nurses	Total
Support staff/student ratio	350:1	350:1	350:1	1 per school	
Additional FTEs needed	81.9	47.3	61.33	80	270.53
Total	\$ 7,724,207	\$ 5,466,200	\$ 6,664,661	\$ 7,406,611	\$ 27,261,679

Library Media					
Category	Description	Total FTEs	Fiscal Impact		
	1.00 FTE per high school (24);				
Additional library media FTEs	0.50 FTE per remaining schools	49.10	\$ 4,630,752		
Additional paraprofessional FTEs	0.75 FTE per school	100.50	\$ 4,239,148		
Materials	Workstations and makerspaces \$		\$ 53,600		
Facilities	After school, conferences and author visits		\$ 707,400		
Professional Development	After school, conferences and author visits		\$ 134,009		
	Total	149.60	\$ 9,764,909		

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Visual Arts					
Category Description Total FTEs Fisc				iscal Impact	
Additional teacher FTEs	1.00 FTE per 0-500 students	107.90	\$	10,176,336	
Materials	Curriculum, basic materials, Smart Board		\$	1,765,000	
Facilities	Kiln, Computer Lab, storage and sink				
Professional Development 3 sessions lasting 3 hours offered			\$	65,173	
	107.90	\$	12,006,509		

Music					
Category	Description	Total FTEs	Fiscal Impact		
Additional teacher FTEs	1.0 FTE per classroom-60/120 min	56.70	\$ 5,347,528		
Teacher FTE's above include instrumental and vocal cla					
Materials	Gen Music/Band/Choir		\$ 2,448,000		
Facilities	Classroom and storage space				
Professional Development	3 sessions @ 3 hours each		\$ 582,025		
	Total	56.70	\$ 8,377,553		

Physical Education				
Category	Description	Total FTEs	ı	iscal Impact
	K-5 - 1.00 FTE per 600 students			
Additional teacher FTEs	6-8 - 1.00 FTE per 480 students	45.60	\$	4,300,657
	9-12 - 1.00 FTE per 350 students			
Materials	Pedometers, PE equipment, sound system		\$	5,690,036
Facilities	K-5 - Gym 3,520 sq. ft. per teacher, storage 400 sq. ft., sound baffling and insulation 6-8 - Gym 4,000 sq. ft. per teacher, storage 400 sq. ft., sound baffling and insulation. 9-12 - Gym 5,625 sq. ft., storage 400 sq. ft., sound baffling and insulation, three teaching stations		\$	65,000
Professional Development	SPARK training (1 or 2 day), biennial SPARK booster training and 1 PD day per semester		\$	127,992
	Total 45.60 \$ 10,183,68			

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Advanced Academics					
Category	Description	Total FTEs	Fiscal Impact		
	Gifted and talented; world/sign language;	Gifted and talented; world/sign language;			
Additional teacher FTEs	support staff	165.00	\$	15,561,589	
Additional teacher FTEs	World language/sign langague teachers	138.50	\$	13,062,304	
Additional hours	4 staff club advisors	4 staff club advisors 2 hours per week		41,742	
	Project-based learning supplies, extended	Project-based learning supplies, extended			
Materials	learning trips, telepresence	learning trips, telepresence		2,000,000	
Facilities	Storage; creative and green spaces				
	Culturally responsive, pedagogy, gifted and				
Professional Development	talented		\$	384,878	
	Tota	303.50	\$	31,050,513	

Career and Technical Education					
Category Description Total FTEs Fiscal Ir					
Licensed career and technical educators	25 additional career and technical teachers	25	\$ 2,357,817		
Additional computer science teachers	15 additional career and technical teachers	15	\$ 1,414,690		
Materials	Curriculum, furniture, materials		\$ 1,675,000		
Facilities	Re-fitting of classrooms		\$ 13,400,000		
Training and professional development	5 days or 40 hours		\$ 268,044		
	Total	40.00	\$ 19,115,551		

Class Size					
Grade Band	K3–3rd Grade	4th-5th Grade	6th-8th Grade	9–12th Grade	Total
Class size (student/teacher ratio)	20	23	23	25	
Additional teacher FTEs needed	198	87	27	13	325
Additional Cost	\$ 18,673,907	\$ 8,205,202	\$ 2,546,442	\$ 1,226,065	\$ 30,651,616
	Current Student/Teac	her Ratio			
Grade Band	K3–3rd Grade	4th-5th Grade	6th-8th Grade	9–12th Grade	
Average student/teacher ratio	24	28	28	23	