

# ADMINISTRATIVE POLICIES OF THE MILWAUKEE PUBLIC SCHOOLS

## ADMINISTRATIVE POLICY 6.01 GENERAL PERSONNEL POLICIES

(1) The Board is committed to employing the most effective staff possible for all schools and departments. The Board endorses the development of specific factors and conditions that make schools and departments more effective, including strong site and central administrative leadership, shared decision-making, and a school climate that enhances teaching and learning.

(2) The Board adopts personnel policies, collective negotiations contracts, and salary schedules which govern all district certificated and classified employees. The superintendent shall follow such personnel procedures as are in accordance with the provisions of district regulations, Board policy, negotiated contracts, and legal requirements.

(3) Certain positions are excluded from membership in the bargaining units because they are classified as supervisory or confidential. The wages, hours, and conditions of employment shall be determined by the Board.

(4) All personnel policies, including those established through agreement with recognized bargaining units, shall be administered by the Department of Human Resources.

**History:** Codified 1976; revised 1982, 3-29-95

**Previous Coding:** Admin. Policy GB, prior to May 1995; Admin. Policy 7.01, May 1995-August 1996

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